

**ADMINISTRATIVE SALARY STEP SCHEDULE
FY 2019-2020**

	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
Group 1	91,760	93,429	95,098	96,768	98,438	100,107	101,776	103,447	105,116	106,785	108,454	110,125	111,794	113,463	115,132	116,802	118,472	120,141	121,811	123,480	125,150	126,819	128,489
Group 2	87,432	88,991	90,550	92,109	93,668	95,227	96,785	98,343	99,902	101,461	103,020	104,579	106,138	107,697	109,256	110,815	112,374	113,931	115,490	117,049	118,608	120,167	121,726
Group 3	82,706	84,199	85,690	87,183	88,675	90,168	91,659	93,151	94,644	96,136	97,628	99,120	100,613	102,104	103,597	105,089	106,582	108,073	109,565	111,058	112,550	114,042	115,534
Group 4	77,904	79,307	80,708	82,111	83,513	84,914	86,317	87,719	89,121	90,523	91,926	93,328	94,730	96,132	97,535	98,936	100,338	101,741	103,142	104,545	105,947	107,349	108,751
Group 5	73,710	75,061	76,412	77,763	79,114	80,465	81,816	83,167	84,518	85,869	87,220	88,571	89,922	91,273	92,624	93,975	95,326	96,677	98,028	99,380	100,731	102,082	103,433
Group 6	69,744	71,012	72,278	73,546	74,812	76,080	77,347	78,613	79,881	81,147	82,415	83,682	84,949	86,216	87,483	88,750	90,016	91,284	92,551	93,818	95,085	96,352	97,619
Group 7	63,331	64,609	65,886	67,164	68,442	69,720	70,998	72,275	73,553	74,830	76,109	77,387	78,664	79,942	81,219	82,497	83,774	85,053	86,331	87,608	88,886	90,163	91,441
Group 8	56,636	57,989	59,341	60,694	62,047	63,399	64,753	66,105	67,458	68,811	70,163	71,516	72,870	74,222	75,575	76,928	78,280	79,633	80,986	82,339	83,692	85,044	86,397
Group 9	43,476	44,777	46,079	47,381	48,683	49,984	51,286	52,588	53,890	55,191	56,493	57,795	59,096	60,397	61,699	63,001	64,303	65,604	66,906	68,208	69,510	70,811	72,113

GROUP

- 1 Chiefs of: Academic & Accountability; Finance; Operations; Personnel; Strategic Planning, Engagement & Program Support
- 2 High School Principals and Executive Directors
- 3 Middle School Principals
- 4 Elementary Principals, Directors of: ATC, Adult Education, Federal Programs, and Exceptional Student Education
- 5 Instructional Specialists, Director of Recruitment, Director of Alternative Programs, and High School Assistant Principals
- 6 Directors of: Communication, Network Engineering, Information Technology, Safety, Transportation, and Facilities Services; Athletic Directors; Asst. Directors of: ATC and Alternative Programs; and Middle School Assistant Principals
- 7 Accounting/Finance Manager, Elementary Assistant Principals (214 days), Coordinator of Community Services, District Math and Literacy Coaches (Elementary), Insurance and Benefits Manager, Clinical Lead Nurse (214 days), Challenger Coordinator, Director of Purchasing, Research Specialist, Lead Technology Associate, Director of T3 (214 days), Food Service Contract Administrator, MTSS Specialist and Coordinator of World Language
- 8 Attendance Coordinator (200 days), Assistant Director of Transportation, Finance Internal Auditor, Energy Manager, and Trades Manager
- 9 Administrative Assistant/Phoenix Academy, Coordinator of Custodial Services, Food Service Coordinator, Adult Education Literacy Coordinator, Adult Education Transition Specialist, Technical Support Associates, Digital Support Associate, Communications Specialist, Facility Rental Coordinator, and Parent Smart Coordinator

Note: All positions are twelve months (260 days) unless noted in parenthesis. Salary is prorated for those positions that are 200 and 214 days. A "step" does not equate to a year of experience.