

Proposed General Fund Budget Fiscal Year 2023-2024

Public Hearing
June 13, 2023

Board of Trustees Business Meeting
June 13, 2023

Dr. Tommy Schmolze, Superintendent
Dr. John Jones, Deputy Superintendent
Mrs. Terri Smith, Assistant Superintendent, Business Services

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June 13, 2023

To the Rock Hill Schools Board of Trustees and Citizens of Rock Hill, S.C.,

We present to you the proposed General Fund budget for fiscal year 2023-2024. This budget is based on the needs identified by the administration during the budget planning process as determined by the following criteria:

- Needs of the district, ensuring that all segments of the district's programs are treated equitably in allocating available resources.
- State and/or federal legal requirements for funding of programs.
- Requirements and regulations of the regional accrediting agency.
- Availability of fiscal and other non-economic resources.

As required by the S.C. Code of Laws, Section 6-1-80, the district advertised its public hearing notice in the Rock Hill Herald on May 26, 2023.

Public Hearing

Pursuant to Section 6-1-80 of S.C. Code of Laws, public notice is hereby given that Rock Hill Schools will hold a public hearing on the proposed annual operating budget for Fiscal Year (FY) 2024. The public hearing will be held at 5:00 p.m. on Tuesday, June 13, 2023 at the Rock Hill Schools District Office, located at 386 E. Black Street, Rock Hill, SC 29730.

The estimated total revenue for FY2023 General Fund budget is \$197,654,220 with estimated total expenditure of \$197,654,220. The FY2023 operating millage is 170.9 mills. The estimated operating millage for FY2024 is 193.20 mills at an estimated \$375,000 per mill. The projected total revenue for FY2024 General Fund budget is \$219,833,853 which reflects an increase of 11% from FY2023 budget. The projected total expenditure for FY2024 is \$220,463,853 which reflects an increase of 12% from FY2023 budget.

The proposed budget focuses on the district's three boulders: trusted professionalism, professional learning committees (PLCs), and multi-tiered systems of supports (MTSS). The proposed revenue budget totals \$216,599,005, an increase of 10% from fiscal year 2022-2023. The proposed expenditure budget totals \$217,259,005, an increase of 10% from fiscal year 2022-2023. The proposed budget requires the use of fund balance of \$660,000.

Proposed Revenues

The 2023-2024 proposed General Fund revenue budget of \$216,599,005 is an increase of 10% from fiscal year 2022-2023. The proposed revenue budget includes the following:

Local sources:

- Proposed budget of \$88.4 million, an increase of 19%.
- Increase in operating millage of 22.3 mills as allowed by Act 388.
- Increase in ad valorem tax revenue (district and county-wide) due to the value of a mill increase.
- Increase in revenue/fee in-lieu of taxes.
- Increase in interest earnings.

State sources:

- Proposed budget of \$127.8 million, an increase of 6%.
 - Note: this includes State Aid to Classrooms-Education Improvement Act (EIA) allocation which is reported under 'Other Financing Sources' per accounting standards.
- Increase in state aid to classrooms-General Fund (GF) allocation.
- Increase in state aid to classrooms-EIA allocation.
- Increase in bus driver salaries/workers compensation allocation.
- Increase in state property tax reimbursement.
- Increase in retiree insurance allocation.

Other financing sources (excluding State Aid to Classrooms-EIA):

- Proposed budget of \$381 thousand, a decrease of 78%.
- Reduction of transfer from special revenue funds.

Fund balance:

• Use of fund balance of \$660,000.

In 2006, the General Assembly passed Act 388 which created property tax relief to homeowners. Act 388 created a one-cent sales tax increase to provide homeowners full tax relief from school operating property taxes on their primary residence. The act also established a millage increase limitation for school districts. Any operating millage rate increase is limited by the increase in the average of the twelve-month consumer price indices (CPI) of the

preceding calendar year plus the percentage increase in population of the previous year as determined by the S.C. Revenue and Fiscal Affairs Office. Act 388 also allows a three-year lookback in which school districts may recapture available millage from the prior three fiscal years.

The CPI increased 8% from the preceding calendar year and the district's estimated population increased 0.84% for a total of 8.84%. The operating millage increase of 22.3 mills includes recapturing 7.2 available mills from the prior fiscal year. The total operating millage, if approved by the Board of Trustees, will be 193.2 mills for fiscal year 2023-2024. The projected value of a mill is \$375,000 and the collection rate percentage is estimated at 96%.

The district is projecting an increase in revenue/fee in-lieu of taxes of approximately 11%. The revenue received is based on negotiated contracts between the taxpayer and the county and/or municipality in-lieu of assessing property taxes to the taxpayer.

Interest rates have been increasing due to inflation over the past fiscal year. The district's interest earnings have increased significantly in the 2022-2023 fiscal year. The district anticipates this trend to continue for most of the 2023-2024 fiscal year.

The S.C. General Assembly passed a new education funding model that went into effect for the 2022-2023 fiscal year. The new funding model replaces the Education Finance Act (EFA) methodology. This model consists of a funding component and a distribution component. Funding is determined by the number of teachers multiplied by the master's 12-year experience teacher salary on the state minimum teacher salary scale. Funds are distributed to districts on a proportionate share based on weighted pupil units and the index of taxpaying ability. The formula includes a 75% state share and a 25% local share and is based on utilizing a statewide average student-teacher ratio of 11.2 for funding purposes.

The district's State Aid to Classrooms General Fund and EIA allocations are projected to increase by 6% per the S.C. Department of Education. Like the 2022-2023 fiscal year, three additional revenue lines will be rolled into the State Aid to Classrooms allocation.

- Student Health and Fitness-PE
- Student Health and Fitness-Nurses
- Education and Economic Development Act (EEDA) Career Specialist

These revenue lines have historically been reported in Special Revenue funds. Beginning in the 2023-2024 fiscal year, the revenue and associated expenditures will be reported in the General Fund. There are currently 29 positions funded by these revenue sources.

The state property tax reimbursement includes three tiers of property tax relief. Tier I and tier II reimbursements are capped, and the district receives the same amount annually. Tier III reimbursement is the revenue received from the Act 388 one-cent sales tax increase.

The district is projecting an increase in the Tier III reimbursement of approximately \$1.2 million or 4%.

The retiree insurance allocation offsets the cost of insurance premiums provided to retired employees of the district. The district is projecting an increase of approximately 12%.

For the 2022-2023 fiscal year, the district budgeted \$1.14 million for a non-recurring transfer from Special Revenue funds. This budget was for estimated carryover funds from two EIA funds that were rolled into State Aid to Classrooms. The district does not anticipate having any carryover funds from the three revenue lines being rolled into State Aid to Classrooms this coming fiscal year.

The administration is requesting board approval at the June 13, 2023 Board of Trustees business meeting to pilot CEP (Community Eligibility Provision) district-wide beginning in the 2023-2024 fiscal year. Participating in this program allows districts to serve school meals (breakfast and lunch) at no cost to all enrolled students without collecting free and reduced student meal applications. The district is requesting to allocate \$660,000 from fund balance to cover any costs not covered by the program.

Proposed Expenditures

The 2023-2024 proposed General Fund expenditure budget of \$217,259,005 is an increase of 10% from fiscal year 2022-2023. The proposed expenditure budget includes the following:

Salaries & benefits:

Proposed budget of \$193.6 million, an increase of 11%.

Legislative mandates-salaries & benefits:

- \$2,500 cost of living increase for teachers.
- One year experience step for eligible teachers.
- Bus driver cost of living increase of 25% on the state base.
- Employer retirement rate increase of 1%.
- Employer health insurance premium increase of 3.7%.
- Move 29 positions into the General Fund from Student Health & Fitness-PE,
 Student Health & Fitness-Nurses, and EEDA Career Specialists.

Non-legislative mandates-salaries & benefits:

- 4% increase in salary scales (excluding teachers and bus drivers) for a cost of living adjustment.
- One year experience step for eligible employees including bus drivers.
- Increase elementary assistant principal contract days to 220 days.
- Move 29 positions into the General Fund from ESSER III.

- Move 2 positions into the General Fund from Title II.
- Remove 22 unfilled vacancies no longer required.
- Increased beginning hourly pay to \$13.52.
- Add 10 bus aide positions.
- Add 3 speech language pathologist positions.
- Add 14 dean of student leadership positions at the elementary school level.
- Add 5 dean of student leadership positions at the middle school level.
- Add 4 dean of student leadership positions at the high school level.
- Add 1 teacher position at the Day Treatment Center.
- Add 1 behavior management assistant position at the Day Treatment Center.
- Add 1 teacher assistant position at the Day Treatment Center.
- Add 14 receptionist positions at the elementary school level.
- Add 1 director of district athletics & developments position.
- Add 1 director of recruitment & onboarding position.
- Add 1 senior executive director of administration position.

Purchased services:

- Proposed budget of \$12.1 million, an increase of 4%.
- Increase in leadership professional development.
- Increase in school safety officer contracted services.
- Increase in workers compensation premiums.
- Increase in property insurance premiums.

Utilities:

- Proposed budget of \$4.3 million, a decrease of 11%.
- Decrease in public utility services and energy.

Supplies & equipment:

Proposed budget of \$4.9 million, an increase of \$637.

Other fees, expenditures, & transfers:

- Proposed budget of \$2.4 million, an increase of 1%.
- Increase transfer to Food Service to implement CEP district-wide.
- Increase in charter school payments.
- Increase in dues and fees.

Salaries and benefits represent 89% of the district's proposed expenditure budget. The Senate version of the FY 2023-2024 Appropriations Bill, H. 4300, includes a \$2,500 cost of living increase on each cell of the state minimum teacher salary scale, a one-year experience step for eligible teachers, and a 25% increase for bus drivers on the state base portion of the salary scale (includes proviso 117.144). The appropriations bill also includes a 1% increase in the employer portion of retirement and a 3.7% increase in the employer portion of the health insurance

premiums. There is no increase in retirement or health insurance premiums for employees. The budget impact due to these legislative mandates is \$8.1 million.

As mentioned above, there will be three revenue lines rolled into the State Aid to Classrooms allocation: Student Health & Fitness-PE, Student Health & Fitness-Nurses, and EEDA Career Specialists. Currently, there are 29 positions funded by these three funding sources. As the revenue will now be included in the State Aid to Classrooms allocation, these positions must now be moved to the General Fund for the 2023-2024 fiscal year. The budget impact on the General Fund for these positions is \$2 million.

The increase in the revenue budget for the State Aid to Classrooms, bus driver salary, and retiree insurance revenue is \$5.6 million for the 2023-2024 fiscal year. The increase in the expenditure budget to cover the legislative mandates and positions impacted by the roll-up of the above revenue lines is \$10.1 million. The district must cover the \$4.5 million difference from other revenue sources, such as property tax revenue.

There are new positions included in the proposed expenditure budget. The dean of student leadership positions will provide direct services to the school community by providing leadership in school-level initiatives such as Leader in Me and MTSS, development of leadership attributes and soft skills necessary to decrease student discipline infractions, and assisting with coaching teachers on classroom management needs.

The director of district athletics & developments will oversee district athletic programs, lead fundraising efforts to support the athletic programs, and conducting Title IX student investigations and inquiries.

The director of recruitment & onboarding will oversee certified and classified recruitment efforts and initial licensure for certified staff, develop the Rock Hill SOARS alternative certification pipeline, and supervise international teacher development programs.

The senior executive director of administration will conduct all principal evaluations, serve as direct supervisor for principals, and support principals in the implementation of school and district processes and externally required plans.

Purchased services represent 6% of the district's proposed expenditure budget. This category of expenditures consists of services rendered by contractors/vendors who are not employees of the district. Example services include, but are not limited to, substitutes, auditing, legal, repairs, maintenance, architects, engineers, and property insurance.

Utilities represent 2% of the district's proposed expenditure budget. This category includes water, sewer, electricity, natural gas, etc.

Supplies and equipment represent 2% of the district's proposed expenditure budget. This category includes consumable supplies, materials, books, etc.

Other fees, expenditures, and transfers represent 1% of the district's proposed expenditure budget. This category includes membership dues/fees, bank fees, payments to charter schools, proviso payments, and transfers to the Food Service Fund.

<u>Acknowledgments</u>

We would like to thank Dr. Schmolze for his vision to guide our district in fulfilling our beacon of excellence goal. We look forward to his continued leadership to elevate us as the premier school district.

We appreciate the Board of Trustees for their steadfast service and commitment to our ever-changing challenges.

Respectfully submitted,

Terri Smith

Assistant Superintendent

Business Services

Board of Trustees

Mrs. Helena Miller, Chairperson, Seat 2 Service: 2014 - 2026

Mr. Brent Faulkenberry, Vice-Chair, At-Large Service: 2018 - 2026

Ms. Patrice Reid Cherry, Seat 1 Service: 2020 - 2024

Mrs. Mildred Douglas, Seat 3 Service: 2000 - 2024

Mr. Pete Nosal, Seat 4 Service: 2022 - 2026

Mr. James Burns, At-Large Service: 2020 - 2024

Mrs. Windy Cole, Seat 5 Service: 2016 - 2024

Executive Cabinet

Dr. Tommy Schmolze Superintendent

Dr. John Jones Deputy Superintendent

Dr. Kershena Dickey Assistant Superintendent, Academics & Accountability

Mrs. Terri Smith Assistant Superintendent, Business Services

Mr. Brian Vaughan Assistant Superintendent, Operations

Dr. Keith Wilks Assistant Superintendent, Support Services

Ms. Lindsay Machak Executive Director, Communications & Marketing

ROCK HILL SCHOOLS FY 2023-2024 PROPOSED GENERAL FUND BUDGET

	Original Budget FY 2021-2022	Original Budget FY 2022-2023	Proposed Budget FY 2022-2023	Variance FY24 vs FY23
REVENUES:	112021-2022	11 2022-2023	11 2022-2023	1124 V3 F123
LOCAL REVENUE				
Ad Valorem Tax	49,999,707	58,106,000	69,607,000	11,501,000
County-Wide Tax	8,200,000	8,825,000	8,940,000	115,000
In-Lieu of Tax	5,180,496	7,177,706	8,023,108	845,402
Interest Earnings	120,408	120,408	1,220,300	1,099,892
Other	270,250	304,044	304,044	-
Total Local Revenue	63,770,861	74,533,158	88,094,452	13,561,294
INTERGOVERNMENTAL REVENUE				
Other Governmental Units	350,000	350,000	350,000	-
Total Intergovernmental Revenue	350,000	350,000	350,000	-
STATE REVENUE				
State Aid to Classrooms-New Funding Model-Gen. Fund	-	70,860,909	73,229,721	2,368,812
State Aid to Classrooms (Old Funding Model)	70,769,732	-	-	-
Bus Driver Salaries/Workers Comp	1,170,114	1,235,268	1,287,518	52,250
State Property Tax Reimbursement	28,870,485	29,635,485	30,795,775	1,160,290
Merchant's Inventory Tax Relief	221,539	221,539	221,539	-
Manufacturer's Depreciation/Motor Carrier	485,000	485,000	485,000	-
Retiree Insurance/PEBA Retirement Credit	5,679,450	6,356,085	7,097,765	741,680
Total State Revenue	107,196,320	108,794,286	113,117,318	4,323,032
OTHER FINANCING SOURCES				
State Aid to Classrooms-New Funding Model-EIA	-	12,258,257	14,656,325	2,398,06
Indirect Cost	575,000	575,000	380,910	(194,09
Teacher Salary/Fringe Supplement	5,349,713	-	-	-
Transfer from Spec. Rev. Funds	-	1,143,519	-	(1,143,51
Total Other Financing Sources	5,924,713	13,976,776	15,037,235	1,060,459
OTAL REVENUE	177,241,894	197,654,220	216,599,005	18,944,785
EXPENDITURES:				
INSTRUCTION				
Kindergarten	6,914,130	6,632,218	7,830,463	1,198,24
Primary Grades 1-3	19,050,963	19,354,672	20,250,698	896,02
Elementary Grades 4-8	32,976,364	34,098,899	35,775,389	1,676,49
High School Grades 9-12	23,682,549	25,143,939	26,520,794	1,376,85
Vocational	2,581,712	2,666,476	2,184,264	(482,21
Montessori	671,174	728,077	772,189	44,11
Special Education/Programs & Homebound	14,840,519	16,556,108	17,597,398	1,041,29
Early Childhood	1,358,966	2,061,860	2,057,749	(4,11
Gifted & Talented	804,631	853,231	861,916	8,68
Adult/Continuing Education	536,726	535,557	485,172	(50,38
Total Instruction	103,417,734	108,631,039	114,336,033	5,704,99
SUPPORT SERVICES				
Attendance & Social Work	1,189,083	1,377,091	1,530,608	153,51
Guidance	4,659,871	5,090,598	6,455,803	1,365,20
Health	3,322,420	3,585,229	4,367,932	782,70
Psychological	2,218,165	2,760,978	3,153,884	392,90
Career & Technical Services	20,362	18,865	25,808	6,94
Curriculum Development	4,862,822	5,517,215	8,445,777	2,928,56
Educational Media	2,371,571	2,600,296	3,020,197	419,90
Program Supervisor	1,182,967	2,604,278	2,547,831	(56,44
In-service Training	716,072	751,878	758,283	6,40
Board of Education	357,083	578,523	581,821	3,29
Office of Superintendent	536,177	1,158,921	1,624,445	465,52
School Administration	12,643,840	13,407,635	16,556,133	3,148,49
Fiscal Services	1,642,290	2,121,145	2,238,746	117,60

Operations & Maintenance	21,216,087	23,226,121	23,687,717	461,596
Pupil Transportation	6,422,061	7,841,047	9,053,344	1,212,297
Internal Services	793,443	768,341	833,928	65,586
School Security	1,949,963	2,221,248	2,355,351	134,103
Planning	419,572	531,262	583,177	51,915
Information Services	245,944	540,332	481,858	(58,474)
Staff Services	2,569,792	3,479,655	4,365,023	885,368
Data Processing	4,152,137	4,545,542	4,711,772	166,230
Pupil Services	2,995,718	3,424,021	3,982,087	558,066
Community Services	148,076	153,816	162,307	8,491
Total Support Services	76,635,516	88,304,039	101,523,830	13,219,791
OTHER FINANCING USES				
Payments to Other Government Entities/Charter Schools	512,142	597,142	617,142	20,000
Transfers to Other Funds	127,540	122,000	782,000	660,000
Total Other Financing Uses	639,682	719,142	1,399,142	680,000
TOTAL EXPENDITURES AND OTHER FINANCING USES	180,692,932	197,654,220	217,259,005	19,604,785
REVENUE/OTHER FINANCING SOURCES OVER (UNDER)				
EXPENDITURES/OTHER USES (USE OF FUND BALANCE)	(3,451,038)	-	(660,000)	

FY 2023-2024 Proposed General Fund Budget

June 13, 2023 Board Meeting



Proposed Revenues

	Original Budget	Proposed Budget	Variance
	FY 2022-2023	FY 2023-2024	FY24 vs FY23
LOCAL & INTERGOVERNMENTAL SOURCES			
Ad Valorem Tax	58,106,000	69,607,000	11,501,000
County-Wide Tax	8,825,000	8,940,000	115,000
In-Lieu of Tax	7,177,706	8,023,108	845,402
Interest Earnings	120,408	1,220,300	1,099,892
Other Local Sources	304,044	304,044	0
Intergovernmental	350,000	350,000	0
Total	74,883,158	88,444,452	13,561,294



Proposed Revenues

	Original Budget	Proposed Budget	Variance
	FY 2022-2023	FY 2023-2024	FY24 vs FY23
STATE SOURCES			
State Aid to Classrooms-General Fund	70,860,909	73,229,721	2,368,812
State Aid to Classrooms-Education Improvement Act	12,258,257	14,656,325	2,398,068
Bus Driver Salaries/Workers Comp	1,235,268	1,287,518	52,250
Retiree Insurance/PEBA Retirement Credit	6,356,085	7,097,765	741,680
State Property Tax Reimbursement	29,635,485	30,795,775	1,160,290
Other State Sources	706,539	706,539	0
Total	121,052,543	127,773,643	6,721,100
OTHER FINANCING SOURCES			
Indirect Costs	575,000	380,910	(194,090)
Transfer from Spec. Revenue Funds	1,143,519	0	(1,143,519)
Total	1,718,519	380,910	(1,337,609)



Proposed Revenues

	Original Budget FY 2022-2023	Proposed Budget FY 2023-2024	Variance FY24 vs FY23
REVENUES:			
Local & Intergovernmental Sources	74,883,158	88,444,452	13,561,294
State Sources	121,052,543	127,773,643	6,721,100
Other Financing Sources	1,718,519	380,910	(1,337,609)
Total	197,654,220	216,599,005	18,944,785



Proposed Expenditures

	Original Budget P	Proposed Budget	Variance
	FY 2022-2023	FY 2023-2024	FY24 vs FY23
EXPENDITURES:			
Salaries & Benefits	174,698,324	193,601,901	18,903,578
Purchased Services	11,740,363	12,129,725	389,362
Utilities	4,778,000	4,257,275	(520,725)
Supplies & Equipment	4,881,384	4,882,021	637
Other Fees, Expenditures, Transfers	1,556,149	2,388,082	831,933
Total	197,654,220	217,259,005	19,604,785



Positions

- 10 bus aides
- 3 speech language pathologists
- 14 dean of student leaderships-elementary school level
- 5 dean of student leaderships-middle school level
- 4 dean of student leaderships-high school level
- Day Treatment Center: 1 teacher, 1 teacher assistant, 1 behavior management assistant
- 14 receptionists-elementary school level
- 1 director of district athletics & development
- 1 director of recruitment & onboarding
- 1 senior executive director of administration



FY 2023-2024 Proposed General Fund Budget

	Original Budget FY 2022-2023	Proposed Budget FY 2023-2024	Variance FY24 vs FY23
REVENUES:			
Local & Intergovernmental Sources	74,883,158	88,444,452	13,561,294
State Sources	121,052,543	127,773,643	6,721,100
Other Financing Sources	1,718,519	380,910	(1,337,609)
TOTAL REVENUE	197,654,220	216,599,005	18,944,785
EXPENDITURES:			
Salaries & Benefits	174,698,324	193,601,901	18,903,578
Purchased Services	11,740,363	12,129,725	389,362
Utilities	4,778,000	4,257,275	(520,725)
Supplies & Equipment	4,881,384	4,882,021	637
Other Fees, Expenditures, Transfers	1,556,149	2,388,082	831,933
TOTAL EXPENDITURES	197,654,220	217,259,005	19,604,785







Teachers

Standard annual work days: 190 Standard hours/day: 7.5

Step	Bachelor	Bachelor + 18 Hrs	Master	Master +30 Hrs	Doctorate
0	\$45,918	\$47,615	\$51,604	\$55,594	\$59,582
1	\$46,056	\$47,914	\$51,949	\$55,864	\$60,174
2	\$46,276	\$48,092	\$52,117	\$55,951	\$60,553
3	\$46,447	\$48,221	\$52,276	\$56,030	\$60,910
4	\$46,681	\$48,420	\$52,467	\$56,146	\$61,300
5	\$46,839	\$48,543	\$52,618	\$56,223	\$61,632
6	\$47,747	\$49,552	\$53,699	\$57,305	\$63,073
7	\$48,721	\$50,526	\$54,780	\$58,386	\$64,516
8	\$49,732	\$51,534	\$55,861	\$59,467	\$65,959
9	\$50,705	\$52,508	\$56,943	\$60,549	\$67,401
10	\$51,715	\$53,517	\$58,026	\$61,632	\$68,843
11	\$52,686	\$54,491	\$59,107	\$62,714	\$70,286
12	\$53,698	\$55,502	\$60,190	\$63,794	\$71,728
13	\$54,672	\$56,476	\$61,271	\$64,876	\$73,171
14	\$55,681	\$57,483	\$62,352	\$65,959	\$74,612
15	\$56,656	\$58,457	\$63,434	\$67,040	\$76,056
16	\$57,664	\$59,467	\$64,516	\$68,121	\$77,498
17	\$58,637	\$60,441	\$65,597	\$69,204	\$78,940
18	\$59,175	\$60,965	\$66,144	\$69,719	\$79,731
19	\$59,880	\$61,673	\$66,966	\$70,535	\$80,755
20	\$61,143	\$62,961	\$68,325	\$71,930	\$82,671
21	\$61,618	\$63,572	\$69,005	\$72,827	\$83,808
22	\$62,166	\$64,135	\$69,627	\$73,478	\$84,566
23	\$62,324	\$64,279	\$69,766	\$73,619	\$84,702
24	\$62,533	\$64,496	\$69,982	\$73,835	\$84,919
25	\$62,761	\$64,733	\$70,216	\$74,071	\$85,154
26	\$62,995	\$64,967	\$70,450	\$74,305	\$85,388



Occupational/Physical Therapist

Standard annual work days: 200 Standard hours/day: 7.5

Step	Annually	Monthly	Daily	Hourly
0	\$69,806.00	\$5,817.17	\$349.03	\$46.54
1	\$71,080.00	\$5,923.33	\$355.40	\$47.39
2	\$72,400.00	\$6,033.33	\$362.00	\$48.27
3	\$73,736.00	\$6,144.67	\$368.68	\$49.16
4	\$75,100.00	\$6,258.33	\$375.50	\$50.07
5	\$76,496.00	\$6,374.67	\$382.48	\$51.00
6	\$77,920.00	\$6,493.33	\$389.60	\$51.95
7	\$79,360.00	\$6,613.33	\$396.80	\$52.91
8	\$80,846.00	\$6,737.17	\$404.23	\$53.90
9	\$82,346.00	\$6,862.17	\$411.73	\$54.90
10	\$83,876.00	\$6,989.67	\$419.38	\$55.92
11	\$85,450.00	\$7,120.83	\$427.25	\$56.97
12	\$87,056.00	\$7,254.67	\$435.28	\$58.04
13	\$88,690.00	\$7,390.83	\$443.45	\$59.13
14	\$90,356.00	\$7,529.67	\$451.78	\$60.24
15	\$92,050.00	\$7,670.83	\$460.25	\$61.37
16	\$93,776.00	\$7,814.67	\$468.88	\$62.52
17	\$95,546.00	\$7,962.17	\$477.73	\$63.70
18	\$96,446.00	\$8,037.17	\$482.23	\$64.30
19	\$97,346.00	\$8,112.17	\$486.73	\$64.90
20	\$98,276.00	\$8,189.67	\$491.38	\$65.52
21	\$99,190.00	\$8,265.83	\$495.95	\$66.13
22	\$100,136.00	\$8,344.67	\$500.68	\$66.76
23	\$101,080.00	\$8,423.33	\$505.40	\$67.39
24	\$102,040.00	\$8,503.33	\$510.20	\$68.03
25	\$103,000.00	\$8,583.33	\$515.00	\$68.67
26	\$103,974.00	\$8,664.50	\$519.87	\$69.32
27	\$104,957.00	\$8,746.42	\$524.79	\$69.97



Psychologist

Standard annual work days: 210 Standard hours/day: 7.5

Step	Annually	Monthly	Daily	Hourly
0	\$73,171.00	\$6,097.58	\$348.43	\$46.46
1	\$74,509.00	\$6,209.08	\$354.80	\$47.31
2	\$75,895.00	\$6,324.58	\$361.40	\$48.19
3	\$77,297.00	\$6,441.42	\$368.08	\$49.08
4	\$78,730.00	\$6,560.83	\$374.90	\$49.99
5	\$80,195.00	\$6,682.92	\$381.88	\$50.92
6	\$81,691.00	\$6,807.58	\$389.00	\$51.87
7	\$83,203.00	\$6,933.58	\$396.20	\$52.83
8	\$84,762.00	\$7,063.50	\$403.63	\$53.82
9	\$86,337.00	\$7,194.75	\$411.13	\$54.82
10	\$87,944.00	\$7,328.67	\$418.78	\$55.84
11	\$89,598.00	\$7,466.50	\$426.66	\$56.89
12	\$91,283.00	\$7,606.92	\$434.68	\$57.96
13	\$93,000.00	\$7,750.00	\$442.86	\$59.05
14	\$94,748.00	\$7,895.67	\$451.18	\$60.16
15	\$96,528.00	\$8,044.00	\$459.66	\$61.29
16	\$98,339.00	\$8,194.92	\$468.28	\$62.44
17	\$100,197.00	\$8,349.75	\$477.13	\$63.62
18	\$101,142.00	\$8,428.50	\$481.63	\$64.22
19	\$102,087.00	\$8,507.25	\$486.13	\$64.82
20	\$103,064.00	\$8,588.67	\$490.78	\$65.44
21	\$104,025.00	\$8,668.75	\$495.36	\$66.05
22	\$105,017.00	\$8,751.42	\$500.08	\$66.68
23	\$106,009.00	\$8,834.08	\$504.80	\$67.31
24	\$107,017.00	\$8,918.08	\$509.60	\$67.95
25	\$108,025.00	\$9,002.08	\$514.40	\$68.59
26	\$109,046.00	\$9,087.17	\$519.27	\$69.24
27	\$110,078.00	\$9,173.17	\$524.18	\$69.89



Speech/Mental Health Therapist

Standard annual work days: 190 Standard hours/day: 7.5

Step	Annually	Monthly	Daily	Hourly
0	\$66,440.00	\$5,536.67	\$349.68	\$46.62
1	\$67,651.00	\$5,637.58	\$356.06	\$47.47
2	\$68,905.00	\$5,742.08	\$362.66	\$48.35
3	\$70,174.00	\$5,847.83	\$369.34	\$49.24
4	\$71,470.00	\$5,955.83	\$376.16	\$50.15
5	\$72,795.00	\$6,066.25	\$383.13	\$51.08
6	\$74,149.00	\$6,179.08	\$390.26	\$52.03
7	\$75,517.00	\$6,293.08	\$397.46	\$52.99
8	\$76,928.00	\$6,410.67	\$404.88	\$53.98
9	\$78,353.00	\$6,529.42	\$412.38	\$54.98
10	\$79,806.00	\$6,650.50	\$420.03	\$56.00
11	\$81,303.00	\$6,775.25	\$427.91	\$57.05
12	\$82,827.00	\$6,902.25	\$435.93	\$58.12
13	\$84,381.00	\$7,031.75	\$444.11	\$59.21
14	\$85,962.00	\$7,163.50	\$452.43	\$60.32
15	\$87,573.00	\$7,297.75	\$460.91	\$61.45
16	\$89,211.00	\$7,434.25	\$469.53	\$62.60
17	\$90,893.00	\$7,574.42	\$478.38	\$63.78
18	\$91,748.00	\$7,645.67	\$482.88	\$64.38
19	\$92,603.00	\$7,716.92	\$487.38	\$64.98
20	\$93,486.00	\$7,790.50	\$492.03	\$65.60
21	\$94,356.00	\$7,863.00	\$496.61	\$66.21
22	\$95,253.00	\$7,937.75	\$501.33	\$66.84
23	\$96,151.00	\$8,012.58	\$506.06	\$67.47
24	\$97,063.00	\$8,088.58	\$510.86	\$68.11
25	\$97,975.00	\$8,164.58	\$515.66	\$68.75
26	\$98,889.00	\$8,240.75	\$520.47	\$69.40
27	\$99,812.00	\$8,317.67	\$525.33	\$70.04



Deputy Superintendent

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$134,626.00	\$11,218.84	\$560.94	\$70.12
1	\$137,321.00	\$11,443.42	\$572.17	\$71.52
2	\$140,076.00	\$11,673.00	\$583.65	\$72.96
3	\$142,872.00	\$11,906.00	\$595.30	\$74.41
4	\$145,728.00	\$12,144.00	\$607.20	\$75.90
5	\$148,644.00	\$12,387.00	\$619.35	\$77.42
6	\$151,618.00	\$12,634.84	\$631.74	\$78.97
7	\$154,654.00	\$12,887.84	\$644.39	\$80.55
8	\$157,747.00	\$13,145.59	\$657.28	\$82.16
9	\$160,783.00	\$13,398.59	\$669.93	\$83.74
10	\$163,879.00	\$13,656.59	\$682.83	\$85.35
11	\$167,054.00	\$13,921.17	\$696.06	\$87.01
12	\$170,268.00	\$14,189.00	\$709.45	\$88.68
13	\$173,563.00	\$14,463.59	\$723.18	\$90.40
14	\$176,918.00	\$14,743.17	\$737.16	\$92.14
15	\$180,331.00	\$15,027.59	\$751.38	\$93.92
16	\$183,806.00	\$15,317.17	\$765.86	\$95.73
17	\$187,361.00	\$15,613.42	\$780.67	\$97.58
18	\$190,975.00	\$15,914.59	\$795.73	\$99.47
19	\$194,650.00	\$16,220.84	\$811.04	\$101.38
20	\$198,403.00	\$16,533.59	\$826.68	\$103.33
21	\$202,236.00	\$16,853.00	\$842.65	\$105.33
22	\$206,131.00	\$17,177.59	\$858.88	\$107.36
23	\$210,106.00	\$17,508.84	\$875.44	\$109.43
24	\$214,157.00	\$17,846.42	\$892.32	\$111.54
25	\$218,292.00	\$18,191.00	\$909.55	\$113.69
26	\$222,504.00	\$18,542.00	\$927.10	\$115.89
27	\$226,798.00	\$18,899.84	\$944.99	\$118.12
28	\$231,170.00	\$19,264.17	\$963.21	\$120.40
29	\$235,622.00	\$19,635.17	\$981.76	\$122.72
30	\$240,156.00	\$20,013.00	\$1,000.65	\$125.08



Assistant Superintendent

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$124,442.00	\$10,370.17	\$518.51	\$64.81
1	\$126,917.00	\$10,576.42	\$528.82	\$66.10
2	\$129,454.00	\$10,787.83	\$539.39	\$67.42
3	\$132,050.00	\$11,004.17	\$550.21	\$68.78
4	\$134,686.00	\$11,223.83	\$561.19	\$70.15
5	\$137,381.00	\$11,448.42	\$572.42	\$71.55
6	\$140,136.00	\$11,678.00	\$583.90	\$72.99
7	\$142,932.00	\$11,911.00	\$595.55	\$74.44
8	\$145,788.00	\$12,149.00	\$607.45	\$75.93
9	\$148,704.00	\$12,392.00	\$619.60	\$77.45
10	\$151,678.00	\$12,639.83	\$631.99	\$79.00
11	\$154,613.00	\$12,884.42	\$644.22	\$80.53
12	\$157,589.00	\$13,132.42	\$656.62	\$82.08
13	\$160,644.00	\$13,387.00	\$669.35	\$83.67
14	\$163,738.00	\$13,644.83	\$682.24	\$85.28
15	\$166,894.00	\$13,907.83	\$695.39	\$86.92
16	\$170,110.00	\$14,175.83	\$708.79	\$88.60
17	\$173,402.00	\$14,450.17	\$722.51	\$90.31
18	\$176,758.00	\$14,729.83	\$736.49	\$92.06
19	\$180,173.00	\$15,014.42	\$750.72	\$93.84
20	\$183,667.00	\$15,305.58	\$765.28	\$95.66
21	\$187,200.00	\$15,600.00	\$780.00	\$97.50
22	\$190,814.00	\$15,901.17	\$795.06	\$99.38
23	\$194,489.00	\$16,207.42	\$810.37	\$101.30
24	\$198,242.00	\$16,520.17	\$826.01	\$103.25
25	\$202,058.00	\$16,838.17	\$841.91	\$105.24
26	\$205,951.00	\$17,162.58	\$858.13	\$107.27
27	\$209,945.00	\$17,495.42	\$874.77	\$109.35
28	\$213,979.00	\$17,831.58	\$891.58	\$111.45
29	\$218,112.00	\$18,176.00	\$908.80	\$113.60
30	\$222,305.00	\$18,525.42	\$926.27	\$115.78



Executive Director

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$104,434.00	\$8,702.83	\$435.14	\$54.39
1	\$106,510.00	\$8,875.83	\$443.79	\$55.47
2	\$108,648.00	\$9,054.00	\$452.70	\$56.59
3	\$110,822.00	\$9,235.17	\$461.76	\$57.72
4	\$112,961.00	\$9,413.42	\$470.67	\$58.83
5	\$115,157.00	\$9,596.42	\$479.82	\$59.98
6	\$117,372.00	\$9,781.00	\$489.05	\$61.13
7	\$119,650.00	\$9,970.83	\$498.54	\$62.32
8	\$121,966.00	\$10,163.83	\$508.19	\$63.52
9	\$124,322.00	\$10,360.17	\$518.01	\$64.75
10	\$126,718.00	\$10,559.83	\$527.99	\$66.00
11	\$129,175.00	\$10,764.58	\$538.23	\$67.28
12	\$131,650.00	\$10,970.83	\$548.54	\$68.57
13	\$134,186.00	\$11,182.17	\$559.11	\$69.89
14	\$136,781.00	\$11,398.42	\$569.92	\$71.24
15	\$139,418.00	\$11,618.17	\$580.91	\$72.61
16	\$142,094.00	\$11,841.17	\$592.06	\$74.01
17	\$144,850.00	\$12,070.83	\$603.54	\$75.44
18	\$147,646.00	\$12,303.83	\$615.19	\$76.90
19	\$150,499.00	\$12,541.58	\$627.08	\$78.38
20	\$153,396.00	\$12,783.00	\$639.15	\$79.89
21	\$156,350.00	\$13,029.17	\$651.46	\$81.43
22	\$159,365.00	\$13,280.42	\$664.02	\$83.00
23	\$162,442.00	\$13,536.83	\$676.84	\$84.61
24	\$165,576.00	\$13,798.00	\$689.90	\$86.24
25	\$168,770.00	\$14,064.17	\$703.21	\$87.90
26	\$172,025.00	\$14,335.42	\$716.77	\$89.60
27	\$175,320.00	\$14,610.00	\$730.50	\$91.31
28	\$178,694.00	\$14,891.17	\$744.56	\$93.07
29	\$182,150.00	\$15,179.17	\$758.96	\$94.87
30	\$185,645.00	\$15,470.42	\$773.52	\$96.69



High School Prinicpal

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$102,471.00	\$8,539.25	\$426.96	\$53.37
1	\$104,441.00	\$8,703.42	\$435.17	\$54.40
2	\$106,452.00	\$8,871.00	\$443.55	\$55.44
3	\$108,507.00	\$9,042.25	\$452.11	\$56.51
4	\$110,606.00	\$9,217.17	\$460.86	\$57.61
5	\$112,747.00	\$9,395.58	\$469.78	\$58.72
6	\$114,931.00	\$9,577.58	\$478.88	\$59.86
7	\$117,138.00	\$9,761.50	\$488.08	\$61.01
8	\$119,389.00	\$9,949.08	\$497.45	\$62.18
9	\$121,680.00	\$10,140.00	\$507.00	\$63.38
10	\$124,017.00	\$10,334.75	\$516.74	\$64.59
11	\$126,418.00	\$10,534.83	\$526.74	\$65.84
12	\$128,864.00	\$10,738.67	\$536.93	\$67.12
13	\$131,350.00	\$10,945.83	\$547.29	\$68.41
14	\$133,881.00	\$11,156.75	\$557.84	\$69.73
15	\$136,457.00	\$11,371.42	\$568.57	\$71.07
16	\$139,095.00	\$11,591.25	\$579.56	\$72.45
17	\$141,778.00	\$11,814.83	\$590.74	\$73.84
18	\$144,504.00	\$12,042.00	\$602.10	\$75.26
19	\$147,294.00	\$12,274.50	\$613.73	\$76.72
20	\$150,127.00	\$12,510.58	\$625.53	\$78.19
21	\$153,025.00	\$12,752.08	\$637.60	\$79.70
22	\$155,968.00	\$12,997.33	\$649.87	\$81.23
23	\$158,976.00	\$13,248.00	\$662.40	\$82.80
24	\$162,046.00	\$13,503.83	\$675.19	\$84.40
25	\$165,161.00	\$13,763.42	\$688.17	\$86.02
26	\$168,341.00	\$14,028.42	\$701.42	\$87.68
27	\$171,586.00	\$14,298.83	\$714.94	\$89.37
28	\$174,889.00	\$14,574.08	\$728.70	\$91.09
29	\$178,256.00	\$14,854.67	\$742.73	\$92.84
30	\$181,687.00	\$15,140.58	\$757.03	\$94.63



Middle School Principal

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$98,535.00	\$8,211.25	\$410.56	\$51.32
1	\$100,440.00	\$8,370.00	\$418.50	\$52.31
2	\$102,386.00	\$8,532.17	\$426.61	\$53.33
3	\$104,353.00	\$8,696.08	\$434.80	\$54.35
4	\$106,365.00	\$8,863.75	\$443.19	\$55.40
5	\$108,422.00	\$9,035.17	\$451.76	\$56.47
6	\$110,518.00	\$9,209.83	\$460.49	\$57.56
7	\$112,660.00	\$9,388.33	\$469.42	\$58.68
8	\$114,824.00	\$9,568.67	\$478.43	\$59.80
9	\$117,030.00	\$9,752.50	\$487.63	\$60.95
10	\$119,279.00	\$9,939.92	\$497.00	\$62.12
11	\$121,573.00	\$10,131.08	\$506.55	\$63.32
12	\$123,909.00	\$10,325.75	\$516.29	\$64.54
13	\$126,288.00	\$10,524.00	\$526.20	\$65.78
14	\$128,734.00	\$10,727.83	\$536.39	\$67.05
15	\$131,220.00	\$10,935.00	\$546.75	\$68.34
16	\$133,751.00	\$11,145.92	\$557.30	\$69.66
17	\$136,327.00	\$11,360.58	\$568.03	\$71.00
18	\$138,965.00	\$11,580.42	\$579.02	\$72.38
19	\$141,648.00	\$11,804.00	\$590.20	\$73.78
20	\$144,374.00	\$12,031.17	\$601.56	\$75.19
21	\$147,165.00	\$12,263.75	\$613.19	\$76.65
22	\$149,998.00	\$12,499.83	\$624.99	\$78.12
23	\$152,895.00	\$12,741.25	\$637.06	\$79.63
24	\$155,838.00	\$12,986.50	\$649.33	\$81.17
25	\$158,846.00	\$13,237.17	\$661.86	\$82.73
26	\$161,916.00	\$13,493.00	\$674.65	\$84.33
27	\$165,031.00	\$13,752.58	\$687.63	\$85.95
28	\$168,208.00	\$14,017.33	\$700.87	\$87.61
29	\$171,446.00	\$14,287.17	\$714.36	\$89.29
30	\$174,746.00	\$14,562.17	\$728.11	\$91.01



Elementary School Principal

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$94,749.00	\$7,895.75	\$394.79	\$49.35
1	\$96,566.00	\$8,047.17	\$402.36	\$50.29
2	\$98,428.00	\$8,202.33	\$410.12	\$51.26
3	\$100,330.00	\$8,360.83	\$418.04	\$52.26
4	\$102,257.00	\$8,521.42	\$426.07	\$53.26
5	\$104,223.00	\$8,685.25	\$434.26	\$54.28
6	\$106,235.00	\$8,852.92	\$442.65	\$55.33
7	\$108,292.00	\$9,024.33	\$451.22	\$56.40
8	\$110,389.00	\$9,199.08	\$459.95	\$57.49
9	\$112,510.00	\$9,375.83	\$468.79	\$58.60
10	\$114,672.00	\$9,556.00	\$477.80	\$59.73
11	\$116,878.00	\$9,739.83	\$486.99	\$60.87
12	\$119,130.00	\$9,927.50	\$496.38	\$62.05
13	\$121,421.00	\$10,118.42	\$505.92	\$63.24
14	\$123,757.00	\$10,313.08	\$515.65	\$64.46
15	\$126,138.00	\$10,511.50	\$525.58	\$65.70
16	\$128,559.00	\$10,713.25	\$535.66	\$66.96
17	\$131,048.00	\$10,920.67	\$546.03	\$68.25
18	\$133,579.00	\$11,131.58	\$556.58	\$69.57
19	\$136,152.00	\$11,346.00	\$567.30	\$70.91
20	\$138,771.00	\$11,564.25	\$578.21	\$72.28
21	\$141,454.00	\$11,787.83	\$589.39	\$73.67
22	\$144,179.00	\$12,014.92	\$600.75	\$75.09
23	\$146,970.00	\$12,247.50	\$612.38	\$76.55
24	\$149,803.00	\$12,483.58	\$624.18	\$78.02
25	\$152,701.00	\$12,725.08	\$636.25	\$79.53
26	\$155,644.00	\$12,970.33	\$648.52	\$81.06
27	\$158,651.00	\$13,220.92	\$661.05	\$82.63
28	\$161,705.00	\$13,475.42	\$673.77	\$84.22
29	\$164,818.00	\$13,734.83	\$686.74	\$85.84
30	\$167,991.00	\$13,999.25	\$699.96	\$87.50



Director 1

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$91,114.00	\$7,592.83	\$379.64	\$47.46
1	\$92,867.00	\$7,738.92	\$386.95	\$48.37
2	\$94,664.00	\$7,888.67	\$394.43	\$49.30
3	\$96,481.00	\$8,040.08	\$402.00	\$50.25
4	\$98,340.00	\$8,195.00	\$409.75	\$51.22
5	\$100,245.00	\$8,353.75	\$417.69	\$52.21
6	\$102,169.00	\$8,514.08	\$425.70	\$53.21
7	\$104,139.00	\$8,678.25	\$433.91	\$54.24
8	\$106,150.00	\$8,845.83	\$442.29	\$55.29
9	\$108,205.00	\$9,017.08	\$450.85	\$56.36
10	\$110,281.00	\$9,190.08	\$459.50	\$57.44
11	\$112,400.00	\$9,366.67	\$468.33	\$58.54
12	\$114,564.00	\$9,547.00	\$477.35	\$59.67
13	\$116,771.00	\$9,730.92	\$486.55	\$60.82
14	\$119,020.00	\$9,918.33	\$495.92	\$61.99
15	\$121,314.00	\$10,109.50	\$505.48	\$63.18
16	\$123,650.00	\$10,304.17	\$515.21	\$64.40
17	\$126,029.00	\$10,502.42	\$525.12	\$65.64
18	\$128,452.00	\$10,704.33	\$535.22	\$66.90
19	\$130,941.00	\$10,911.75	\$545.59	\$68.20
20	\$133,472.00	\$11,122.67	\$556.13	\$69.52
21	\$136,045.00	\$11,337.08	\$566.85	\$70.86
22	\$138,663.00	\$11,555.25	\$577.76	\$72.22
23	\$141,344.00	\$11,778.67	\$588.93	\$73.62
24	\$144,070.00	\$12,005.83	\$600.29	\$75.04
25	\$146,840.00	\$12,236.67	\$611.83	\$76.48
26	\$149,673.00	\$12,472.75	\$623.64	\$77.95
27	\$152,551.00	\$12,712.58	\$635.63	\$79.45
28	\$155,488.00	\$12,957.33	\$647.87	\$80.98
29	\$158,481.00	\$13,206.75	\$660.34	\$82.54
30	\$161,532.00	\$13,461.00	\$673.05	\$84.13



Director 2

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$84,236.00	\$7,019.67	\$350.98	\$43.87
1	\$85,858.00	\$7,154.83	\$357.74	\$44.72
2	\$87,525.00	\$7,293.75	\$364.69	\$45.59
3	\$89,213.00	\$7,434.42	\$371.72	\$46.47
4	\$90,942.00	\$7,578.50	\$378.93	\$47.37
5	\$92,694.00	\$7,724.50	\$386.23	\$48.28
6	\$94,489.00	\$7,874.08	\$393.70	\$49.21
7	\$96,306.00	\$8,025.50	\$401.28	\$50.16
8	\$98,168.00	\$8,180.67	\$409.03	\$51.13
9	\$100,070.00	\$8,339.17	\$416.96	\$52.12
10	\$101,997.00	\$8,499.75	\$424.99	\$53.12
11	\$103,964.00	\$8,663.67	\$433.18	\$54.15
12	\$105,976.00	\$8,831.33	\$441.57	\$55.20
13	\$108,010.00	\$9,000.83	\$450.04	\$56.26
14	\$110,087.00	\$9,173.92	\$458.70	\$57.34
15	\$112,206.00	\$9,350.50	\$467.53	\$58.44
16	\$114,370.00	\$9,530.83	\$476.54	\$59.57
17	\$116,576.00	\$9,714.67	\$485.73	\$60.72
18	\$118,825.00	\$9,902.08	\$495.10	\$61.89
19	\$121,119.00	\$10,093.25	\$504.66	\$63.08
20	\$123,455.00	\$10,287.92	\$514.40	\$64.30
21	\$125,834.00	\$10,486.17	\$524.31	\$65.54
22	\$128,257.00	\$10,688.08	\$534.40	\$66.80
23	\$130,724.00	\$10,893.67	\$544.68	\$68.09
24	\$133,254.00	\$11,104.50	\$555.23	\$69.40
25	\$135,828.00	\$11,319.00	\$565.95	\$70.74
26	\$138,446.00	\$11,537.17	\$576.86	\$72.11
27	\$141,107.00	\$11,758.92	\$587.95	\$73.49
28	\$143,823.00	\$11,985.25	\$599.26	\$74.91
29	\$146,592.00	\$12,216.00	\$610.80	\$76.35
30	\$149,414.00	\$12,451.17	\$622.56	\$77.82



Director 3

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$77,876.00	\$6,489.67	\$324.48	\$40.56
1	\$79,368.00	\$6,614.00	\$330.70	\$41.34
2	\$80,906.00	\$6,742.17	\$337.11	\$42.14
3	\$82,463.00	\$6,871.92	\$343.60	\$42.95
4	\$84,063.00	\$7,005.25	\$350.26	\$43.78
5	\$85,686.00	\$7,140.50	\$357.03	\$44.63
6	\$87,331.00	\$7,277.58	\$363.88	\$45.48
7	\$89,018.00	\$7,418.17	\$370.91	\$46.36
8	\$90,725.00	\$7,560.42	\$378.02	\$47.25
9	\$92,477.00	\$7,706.42	\$385.32	\$48.17
10	\$94,252.00	\$7,854.33	\$392.72	\$49.09
11	\$96,069.00	\$8,005.75	\$400.29	\$50.04
12	\$97,929.00	\$8,160.75	\$408.04	\$51.00
13	\$99,811.00	\$8,317.58	\$415.88	\$51.98
14	\$101,737.00	\$8,478.08	\$423.90	\$52.99
15	\$103,704.00	\$8,642.00	\$432.10	\$54.01
16	\$105,696.00	\$8,808.00	\$440.40	\$55.05
17	\$107,728.00	\$8,977.33	\$448.87	\$56.11
18	\$109,805.00	\$9,150.42	\$457.52	\$57.19
19	\$111,926.00	\$9,327.17	\$466.36	\$58.29
20	\$114,088.00	\$9,507.33	\$475.37	\$59.42
21	\$116,294.00	\$9,691.17	\$484.56	\$60.57
22	\$118,546.00	\$9,878.83	\$493.94	\$61.74
23	\$120,837.00	\$10,069.75	\$503.49	\$62.94
24	\$123,173.00	\$10,264.42	\$513.22	\$64.15
25	\$125,554.00	\$10,462.83	\$523.14	\$65.39
26	\$127,975.00	\$10,664.58	\$533.23	\$66.65
27	\$130,441.00	\$10,870.08	\$543.50	\$67.94
28	\$132,952.00	\$11,079.33	\$553.97	\$69.25
29	\$135,511.00	\$11,292.58	\$564.63	\$70.58
30	\$138,120.00	\$11,510.00	\$575.50	\$71.94



High School Assistant Principal, High School Athletic Director

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$77,876.00	\$6,489.67	\$324.48	\$40.56
1	\$79,368.00	\$6,614.00	\$330.70	\$41.34
2	\$80,906.00	\$6,742.17	\$337.11	\$42.14
3	\$82,463.00	\$6,871.92	\$343.60	\$42.95
4	\$84,063.00	\$7,005.25	\$350.26	\$43.78
5	\$85,686.00	\$7,140.50	\$357.03	\$44.63
6	\$87,331.00	\$7,277.58	\$363.88	\$45.48
7	\$89,018.00	\$7,418.17	\$370.91	\$46.36
8	\$90,725.00	\$7,560.42	\$378.02	\$47.25
9	\$92,477.00	\$7,706.42	\$385.32	\$48.17
10	\$94,252.00	\$7,854.33	\$392.72	\$49.09
11	\$96,069.00	\$8,005.75	\$400.29	\$50.04
12	\$97,929.00	\$8,160.75	\$408.04	\$51.00
13	\$99,811.00	\$8,317.58	\$415.88	\$51.98
14	\$101,737.00	\$8,478.08	\$423.90	\$52.99
15	\$103,704.00	\$8,642.00	\$432.10	\$54.01
16	\$105,696.00	\$8,808.00	\$440.40	\$55.05
17	\$107,728.00	\$8,977.33	\$448.87	\$56.11
18	\$109,805.00	\$9,150.42	\$457.52	\$57.19
19	\$111,926.00	\$9,327.17	\$466.36	\$58.29
20	\$114,088.00	\$9,507.33	\$475.37	\$59.42
21	\$116,294.00	\$9,691.17	\$484.56	\$60.57
22	\$118,546.00	\$9,878.83	\$493.94	\$61.74
23	\$120,837.00	\$10,069.75	\$503.49	\$62.94
24	\$123,173.00	\$10,264.42	\$513.22	\$64.15
25	\$125,554.00	\$10,462.83	\$523.14	\$65.39
26	\$127,975.00	\$10,664.58	\$533.23	\$66.65
27	\$130,441.00	\$10,870.08	\$543.50	\$67.94
28	\$132,952.00	\$11,079.33	\$553.97	\$69.25
29	\$135,511.00	\$11,292.58	\$564.63	\$70.58
30	\$138,120.00	\$11,510.00	\$575.50	\$71.94



Coordinator 1, Facilitator, Auditor, Supervisor

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$77,876.00	\$6,489.67	\$324.48	\$40.56
1	\$79,368.00	\$6,614.00	\$330.70	\$41.34
2	\$80,906.00	\$6,742.17	\$337.11	\$42.14
3	\$82,463.00	\$6,871.92	\$343.60	\$42.95
4	\$84,063.00	\$7,005.25	\$350.26	\$43.78
5	\$85,686.00	\$7,140.50	\$357.03	\$44.63
6	\$87,331.00	\$7,277.58	\$363.88	\$45.48
7	\$89,018.00	\$7,418.17	\$370.91	\$46.36
8	\$90,725.00	\$7,560.42	\$378.02	\$47.25
9	\$92,477.00	\$7,706.42	\$385.32	\$48.17
10	\$94,252.00	\$7,854.33	\$392.72	\$49.09
11	\$96,069.00	\$8,005.75	\$400.29	\$50.04
12	\$97,929.00	\$8,160.75	\$408.04	\$51.00
13	\$99,811.00	\$8,317.58	\$415.88	\$51.98
14	\$101,737.00	\$8,478.08	\$423.90	\$52.99
15	\$103,704.00	\$8,642.00	\$432.10	\$54.01
16	\$105,696.00	\$8,808.00	\$440.40	\$55.05
17	\$107,728.00	\$8,977.33	\$448.87	\$56.11
18	\$109,805.00	\$9,150.42	\$457.52	\$57.19
19	\$111,926.00	\$9,327.17	\$466.36	\$58.29
20	\$114,088.00	\$9,507.33	\$475.37	\$59.42
21	\$116,294.00	\$9,691.17	\$484.56	\$60.57
22	\$118,546.00	\$9,878.83	\$493.94	\$61.74
23	\$120,837.00	\$10,069.75	\$503.49	\$62.94
24	\$123,173.00	\$10,264.42	\$513.22	\$64.15
25	\$125,554.00	\$10,462.83	\$523.14	\$65.39
26	\$127,975.00	\$10,664.58	\$533.23	\$66.65
27	\$130,441.00	\$10,870.08	\$543.50	\$67.94
28	\$132,952.00	\$11,079.33	\$553.97	\$69.25
29	\$135,511.00	\$11,292.58	\$564.63	\$70.58
30	\$138,120.00	\$11,510.00	\$575.50	\$71.94



Middle School Assistant Principal, Assistant Director

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$74,890.00	\$6,240.83	\$312.04	\$39.01
1	\$76,341.00	\$6,361.75	\$318.09	\$39.76
2	\$77,811.00	\$6,484.25	\$324.21	\$40.53
3	\$79,303.00	\$6,608.58	\$330.43	\$41.30
4	\$80,841.00	\$6,736.75	\$336.84	\$42.10
5	\$82,398.00	\$6,866.50	\$343.33	\$42.92
6	\$83,976.00	\$6,998.00	\$349.90	\$43.74
7	\$85,598.00	\$7,133.17	\$356.66	\$44.58
8	\$87,243.00	\$7,270.25	\$363.51	\$45.44
9	\$88,930.00	\$7,410.83	\$370.54	\$46.32
10	\$90,640.00	\$7,553.33	\$377.67	\$47.21
11	\$92,392.00	\$7,699.33	\$384.97	\$48.12
12	\$94,165.00	\$7,847.08	\$392.35	\$49.04
13	\$95,982.00	\$7,998.50	\$399.93	\$49.99
14	\$97,844.00	\$8,153.67	\$407.68	\$50.96
15	\$99,726.00	\$8,310.50	\$415.53	\$51.94
16	\$101,650.00	\$8,470.83	\$423.54	\$52.94
17	\$103,619.00	\$8,634.92	\$431.75	\$53.97
18	\$105,609.00	\$8,800.75	\$440.04	\$55.00
19	\$107,643.00	\$8,970.25	\$448.51	\$56.06
20	\$109,720.00	\$9,143.33	\$457.17	\$57.15
21	\$111,839.00	\$9,319.92	\$466.00	\$58.25
22	\$114,003.00	\$9,500.25	\$475.01	\$59.38
23	\$116,209.00	\$9,684.08	\$484.20	\$60.53
24	\$118,458.00	\$9,871.50	\$493.58	\$61.70
25	\$120,752.00	\$10,062.67	\$503.13	\$62.89
26	\$123,088.00	\$10,257.33	\$512.87	\$64.11
27	\$125,467.00	\$10,455.58	\$522.78	\$65.35
28	\$127,882.00	\$10,656.83	\$532.84	\$66.61
29	\$130,344.00	\$10,862.00	\$543.10	\$67.89
30	\$132,853.00	\$11,071.08	\$553.55	\$69.19



Coach, Specialist, Manager 1

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$72,015.00	\$6,001.25	\$300.06	\$37.51
1	\$73,398.00	\$6,116.50	\$305.83	\$38.23
2	\$74,806.00	\$6,233.83	\$311.69	\$38.96
3	\$76,253.00	\$6,354.42	\$317.72	\$39.72
4	\$77,726.00	\$6,477.17	\$323.86	\$40.48
5	\$79,219.00	\$6,601.58	\$330.08	\$41.26
6	\$80,754.00	\$6,729.50	\$336.48	\$42.06
7	\$82,311.00	\$6,859.25	\$342.96	\$42.87
8	\$83,891.00	\$6,990.92	\$349.55	\$43.69
9	\$85,513.00	\$7,126.08	\$356.30	\$44.54
10	\$87,156.00	\$7,263.00	\$363.15	\$45.39
11	\$88,843.00	\$7,403.58	\$370.18	\$46.27
12	\$90,553.00	\$7,546.08	\$377.30	\$47.16
13	\$92,305.00	\$7,692.08	\$384.60	\$48.08
14	\$94,080.00	\$7,840.00	\$392.00	\$49.00
15	\$95,897.00	\$7,991.42	\$399.57	\$49.95
16	\$97,756.00	\$8,146.33	\$407.32	\$50.91
17	\$99,638.00	\$8,303.17	\$415.16	\$51.89
18	\$101,563.00	\$8,463.58	\$423.18	\$52.90
19	\$103,532.00	\$8,627.67	\$431.38	\$53.92
20	\$105,521.00	\$8,793.42	\$439.67	\$54.96
21	\$107,556.00	\$8,963.00	\$448.15	\$56.02
22	\$109,632.00	\$9,136.00	\$456.80	\$57.10
23	\$111,751.00	\$9,312.58	\$465.63	\$58.20
24	\$113,915.00	\$9,492.92	\$474.65	\$59.33
25	\$116,122.00	\$9,676.83	\$483.84	\$60.48
26	\$118,371.00	\$9,864.25	\$493.21	\$61.65
27	\$120,665.00	\$10,055.42	\$502.77	\$62.85
28	\$122,988.00	\$10,249.00	\$512.45	\$64.06
29	\$125,356.00	\$10,446.33	\$522.32	\$65.29
30	\$127,769.00	\$10,647.42	\$532.37	\$66.55



Elementary School Assistant Principal

Standard annual work days: 220 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$60,935.00	\$5,077.92	\$276.98	\$34.62
1	\$62,106.00	\$5,175.50	\$282.30	\$35.29
2	\$63,296.00	\$5,274.67	\$287.71	\$35.96
3	\$64,522.00	\$5,376.83	\$293.28	\$36.66
4	\$65,767.00	\$5,480.58	\$298.94	\$37.37
5	\$67,031.00	\$5,585.92	\$304.69	\$38.09
6	\$68,330.00	\$5,694.17	\$310.59	\$38.82
7	\$69,647.00	\$5,803.92	\$316.58	\$39.57
8	\$70,984.00	\$5,915.33	\$322.65	\$40.33
9	\$72,356.00	\$6,029.67	\$328.89	\$41.11
10	\$73,748.00	\$6,145.67	\$335.22	\$41.90
11	\$75,176.00	\$6,264.67	\$341.71	\$42.71
12	\$76,621.00	\$6,385.08	\$348.28	\$43.53
13	\$78,104.00	\$6,508.67	\$355.02	\$44.38
14	\$79,605.00	\$6,633.75	\$361.84	\$45.23
15	\$81,142.00	\$6,761.83	\$368.83	\$46.10
16	\$82,717.00	\$6,893.08	\$375.99	\$47.00
17	\$84,309.00	\$7,025.75	\$383.22	\$47.90
18	\$85,938.00	\$7,161.50	\$390.63	\$48.83
19	\$87,604.00	\$7,300.33	\$398.20	\$49.78
20	\$89,288.00	\$7,440.67	\$405.85	\$50.73
21	\$91,009.00	\$7,584.08	\$413.68	\$51.71
22	\$92,765.00	\$7,730.42	\$421.66	\$52.71
23	\$94,559.00	\$7,879.92	\$429.81	\$53.73
24	\$96,390.00	\$8,032.50	\$438.14	\$54.77
25	\$98,257.00	\$8,188.08	\$446.62	\$55.83
26	\$100,161.00	\$8,346.75	\$455.28	\$56.91
27	\$102,100.00	\$8,508.33	\$464.09	\$58.01
28	\$104,065.00	\$8,672.08	\$473.02	\$59.13
29	\$106,068.00	\$8,839.00	\$482.13	\$60.27
30	\$108,110.00	\$9,009.17	\$491.41	\$61.43



Manager 2

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$69,245.00	\$5,770.42	\$288.52	\$36.07
1	\$70,587.00	\$5,882.25	\$294.11	\$36.76
2	\$71,950.00	\$5,995.83	\$299.79	\$37.47
3	\$73,333.00	\$6,111.08	\$305.55	\$38.19
4	\$74,741.00	\$6,228.42	\$311.42	\$38.93
5	\$76,188.00	\$6,349.00	\$317.45	\$39.68
6	\$77,661.00	\$6,471.75	\$323.59	\$40.45
7	\$79,154.00	\$6,596.17	\$329.81	\$41.23
8	\$80,689.00	\$6,724.08	\$336.20	\$42.03
9	\$82,246.00	\$6,853.83	\$342.69	\$42.84
10	\$83,826.00	\$6,985.50	\$349.28	\$43.66
11	\$85,449.00	\$7,120.75	\$356.04	\$44.50
12	\$87,091.00	\$7,257.58	\$362.88	\$45.36
13	\$88,778.00	\$7,398.17	\$369.91	\$46.24
14	\$90,488.00	\$7,540.67	\$377.03	\$47.13
15	\$92,240.00	\$7,686.67	\$384.33	\$48.04
16	\$94,015.00	\$7,834.58	\$391.73	\$48.97
17	\$95,832.00	\$7,986.00	\$399.30	\$49.91
18	\$97,669.00	\$8,139.08	\$406.95	\$50.87
19	\$99,551.00	\$8,295.92	\$414.80	\$51.85
20	\$101,478.00	\$8,456.50	\$422.83	\$52.85
21	\$103,425.00	\$8,618.75	\$430.94	\$53.87
22	\$105,414.00	\$8,784.50	\$439.23	\$54.90
23	\$107,448.00	\$8,954.00	\$447.70	\$55.96
24	\$109,525.00	\$9,127.08	\$456.35	\$57.04
25	\$111,644.00	\$9,303.67	\$465.18	\$58.15
26	\$113,808.00	\$9,484.00	\$474.20	\$59.28
27	\$115,992.00	\$9,666.00	\$483.30	\$60.41
28	\$118,221.00	\$9,851.75	\$492.59	\$61.57
29	\$120,490.00	\$10,040.83	\$502.04	\$62.76
30	\$122,804.00	\$10,233.67	\$511.68	\$63.96



Coordinator 2

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$66,584.00	\$5,548.67	\$277.43	\$34.68
1	\$67,862.00	\$5,655.17	\$282.76	\$35.34
2	\$69,180.00	\$5,765.00	\$288.25	\$36.03
3	\$70,522.00	\$5,876.83	\$293.84	\$36.73
4	\$71,885.00	\$5,990.42	\$299.52	\$37.44
5	\$73,268.00	\$6,105.67	\$305.28	\$38.16
6	\$74,676.00	\$6,223.00	\$311.15	\$38.89
7	\$76,124.00	\$6,343.67	\$317.18	\$39.65
8	\$77,596.00	\$6,466.33	\$323.32	\$40.41
9	\$79,089.00	\$6,590.75	\$329.54	\$41.19
10	\$80,624.00	\$6,718.67	\$335.93	\$41.99
11	\$82,181.00	\$6,848.42	\$342.42	\$42.80
12	\$83,761.00	\$6,980.08	\$349.00	\$43.63
13	\$85,384.00	\$7,115.33	\$355.77	\$44.47
14	\$87,026.00	\$7,252.17	\$362.61	\$45.33
15	\$88,713.00	\$7,392.75	\$369.64	\$46.20
16	\$90,423.00	\$7,535.25	\$376.76	\$47.10
17	\$92,175.00	\$7,681.25	\$384.06	\$48.01
18	\$93,950.00	\$7,829.17	\$391.46	\$48.93
19	\$95,767.00	\$7,980.58	\$399.03	\$49.88
20	\$97,604.00	\$8,133.67	\$406.68	\$50.84
21	\$99,486.00	\$8,290.50	\$414.53	\$51.82
22	\$101,413.00	\$8,451.08	\$422.55	\$52.82
23	\$103,360.00	\$8,613.33	\$430.67	\$53.83
24	\$105,349.00	\$8,779.08	\$438.95	\$54.87
25	\$107,383.00	\$8,948.58	\$447.43	\$55.93
26	\$109,460.00	\$9,121.67	\$456.08	\$57.01
27	\$111,579.00	\$9,298.25	\$464.91	\$58.11
28	\$113,743.00	\$9,478.58	\$473.93	\$59.24
29	\$115,945.00	\$9,662.08	\$483.10	\$60.39
30	\$118,191.00	\$9,849.25	\$492.46	\$61.56



Manager 3

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$64,033.00	\$5,336.08	\$266.80	\$33.35
1	\$65,266.00	\$5,438.83	\$271.94	\$33.99
2	\$66,519.00	\$5,543.25	\$277.16	\$34.65
3	\$67,797.00	\$5,649.75	\$282.49	\$35.31
4	\$69,095.00	\$5,757.92	\$287.90	\$35.99
5	\$70,435.00	\$5,869.58	\$293.48	\$36.68
6	\$71,798.00	\$5,983.17	\$299.16	\$37.39
7	\$73,183.00	\$6,098.58	\$304.93	\$38.12
8	\$74,588.00	\$6,215.67	\$310.78	\$38.85
9	\$76,039.00	\$6,336.58	\$316.83	\$39.60
10	\$77,509.00	\$6,459.08	\$322.95	\$40.37
11	\$79,001.00	\$6,583.42	\$329.17	\$41.15
12	\$80,516.00	\$6,709.67	\$335.48	\$41.94
13	\$82,074.00	\$6,839.50	\$341.98	\$42.75
14	\$83,651.00	\$6,970.92	\$348.55	\$43.57
15	\$85,274.00	\$7,106.17	\$355.31	\$44.41
16	\$86,919.00	\$7,243.25	\$362.16	\$45.27
17	\$88,584.00	\$7,382.00	\$369.10	\$46.14
18	\$90,293.00	\$7,524.42	\$376.22	\$47.03
19	\$92,045.00	\$7,670.42	\$383.52	\$47.94
20	\$93,820.00	\$7,818.33	\$390.92	\$48.86
21	\$95,637.00	\$7,969.75	\$398.49	\$49.81
22	\$97,474.00	\$8,122.83	\$406.14	\$50.77
23	\$99,356.00	\$8,279.67	\$413.98	\$51.75
24	\$101,283.00	\$8,440.25	\$422.01	\$52.75
25	\$103,230.00	\$8,602.50	\$430.13	\$53.77
26	\$105,219.00	\$8,768.25	\$438.41	\$54.80
27	\$107,254.00	\$8,937.83	\$446.89	\$55.86
28	\$109,328.00	\$9,110.67	\$455.53	\$56.94
29	\$111,439.00	\$9,286.58	\$464.33	\$58.04
30	\$113,593.00	\$9,466.08	\$473.30	\$59.16



Coordinator 3, Specialist 2, Generalist

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$46,791.00	\$3,899.25	\$194.96	\$24.37
1	\$47,699.00	\$3,974.92	\$198.75	\$24.84
2	\$48,630.00	\$4,052.50	\$202.63	\$25.33
3	\$49,561.00	\$4,130.08	\$206.50	\$25.81
4	\$50,512.00	\$4,209.33	\$210.47	\$26.31
5	\$51,485.00	\$4,290.42	\$214.52	\$26.82
6	\$52,481.00	\$4,373.42	\$218.67	\$27.33
7	\$53,497.00	\$4,458.08	\$222.90	\$27.86
8	\$54,536.00	\$4,544.67	\$227.23	\$28.40
9	\$55,596.00	\$4,633.00	\$231.65	\$28.96
10	\$56,677.00	\$4,723.08	\$236.15	\$29.52
11	\$57,780.00	\$4,815.00	\$240.75	\$30.09
12	\$58,906.00	\$4,908.83	\$245.44	\$30.68
13	\$60,052.00	\$5,004.33	\$250.22	\$31.28
14	\$61,220.00	\$5,101.67	\$255.08	\$31.89
15	\$62,410.00	\$5,200.83	\$260.04	\$32.51
16	\$63,621.00	\$5,301.75	\$265.09	\$33.14
17	\$64,854.00	\$5,404.50	\$270.23	\$33.78
18	\$66,110.00	\$5,509.17	\$275.46	\$34.43
19	\$67,385.00	\$5,615.42	\$280.77	\$35.10
20	\$68,683.00	\$5,723.58	\$286.18	\$35.77
21	\$70,003.00	\$5,833.58	\$291.68	\$36.46
22	\$71,344.00	\$5,945.33	\$297.27	\$37.16
23	\$72,729.00	\$6,060.75	\$303.04	\$37.88
24	\$74,134.00	\$6,177.83	\$308.89	\$38.61
25	\$75,562.00	\$6,296.83	\$314.84	\$39.36
26	\$77,012.00	\$6,417.67	\$320.88	\$40.11
27	\$78,505.00	\$6,542.08	\$327.10	\$40.89
28	\$80,027.00	\$6,668.92	\$333.45	\$41.68
29	\$81,580.00	\$6,798.33	\$339.92	\$42.49
30	\$83,160.00	\$6,930.00	\$346.50	\$43.31



Sign Language Interpreter

Standard annual work days: 185 Standard hours/day: 7.5

Step	Annually	Monthly	Daily	Hourly
0	\$31,218.00	\$2,601.50	\$168.75	\$22.50
1	\$31,829.00	\$2,652.42	\$172.05	\$22.94
2	\$32,439.00	\$2,703.25	\$175.35	\$23.38
3	\$33,064.00	\$2,755.33	\$178.72	\$23.83
4	\$33,702.00	\$2,808.50	\$182.17	\$24.29
5	\$34,354.00	\$2,862.83	\$185.70	\$24.76
6	\$35,020.00	\$2,918.33	\$189.30	\$25.24
7	\$35,686.00	\$2,973.83	\$192.90	\$25.72
8	\$36,380.00	\$3,031.67	\$196.65	\$26.22
9	\$37,087.00	\$3,090.58	\$200.47	\$26.73
10	\$37,809.00	\$3,150.75	\$204.37	\$27.25
11	\$38,544.00	\$3,212.00	\$208.35	\$27.78
12	\$39,294.00	\$3,274.50	\$212.40	\$28.32
13	\$40,071.00	\$3,339.25	\$216.60	\$28.88
14	\$40,848.00	\$3,404.00	\$220.80	\$29.44
15	\$41,638.00	\$3,469.83	\$225.07	\$30.01
16	\$42,443.00	\$3,536.92	\$229.42	\$30.59
17	\$43,262.00	\$3,605.17	\$233.85	\$31.18
18	\$44,108.00	\$3,675.67	\$238.42	\$31.79
19	\$44,955.00	\$3,746.25	\$243.00	\$32.40
20	\$45,815.00	\$3,817.92	\$247.65	\$33.02
21	\$46,703.00	\$3,891.92	\$252.45	\$33.66
22	\$47,591.00	\$3,965.92	\$257.25	\$34.30
23	\$48,520.00	\$4,043.33	\$262.27	\$34.97
24	\$49,464.00	\$4,122.00	\$267.37	\$35.65
25	\$50,407.00	\$4,200.58	\$272.47	\$36.33
26	\$51,379.00	\$4,281.58	\$277.72	\$37.03
27	\$52,378.00	\$4,364.83	\$283.12	\$37.75
28	\$53,363.00	\$4,446.92	\$288.45	\$38.46
29	\$54,376.00	\$4,531.33	\$293.92	\$39.19
30	\$55,416.00	\$4,618.00	\$299.55	\$39.94



Family Outreach Coordinator

Standard annual work days: 200 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$36,000.00	\$3,000.00	\$180.00	\$22.50
1	\$36,704.00	\$3,058.67	\$183.52	\$22.94
2	\$37,408.00	\$3,117.33	\$187.04	\$23.38
3	\$38,128.00	\$3,177.33	\$190.64	\$23.83
4	\$38,864.00	\$3,238.67	\$194.32	\$24.29
5	\$39,616.00	\$3,301.33	\$198.08	\$24.76
6	\$40,384.00	\$3,365.33	\$201.92	\$25.24
7	\$41,152.00	\$3,429.33	\$205.76	\$25.72
8	\$41,952.00	\$3,496.00	\$209.76	\$26.22
9	\$42,768.00	\$3,564.00	\$213.84	\$26.73
10	\$43,600.00	\$3,633.33	\$218.00	\$27.25
11	\$44,448.00	\$3,704.00	\$222.24	\$27.78
12	\$45,312.00	\$3,776.00	\$226.56	\$28.32
13	\$46,208.00	\$3,850.67	\$231.04	\$28.88
14	\$47,104.00	\$3,925.33	\$235.52	\$29.44
15	\$48,016.00	\$4,001.33	\$240.08	\$30.01
16	\$48,944.00	\$4,078.67	\$244.72	\$30.59
17	\$49,888.00	\$4,157.33	\$249.44	\$31.18
18	\$50,864.00	\$4,238.67	\$254.32	\$31.79
19	\$51,840.00	\$4,320.00	\$259.20	\$32.40
20	\$52,832.00	\$4,402.67	\$264.16	\$33.02
21	\$53,856.00	\$4,488.00	\$269.28	\$33.66
22	\$54,880.00	\$4,573.33	\$274.40	\$34.30
23	\$55,952.00	\$4,662.67	\$279.76	\$34.97
24	\$57,040.00	\$4,753.33	\$285.20	\$35.65
25	\$58,128.00	\$4,844.00	\$290.64	\$36.33
26	\$59,248.00	\$4,937.33	\$296.24	\$37.03
27	\$60,400.00	\$5,033.33	\$302.00	\$37.75
28	\$61,536.00	\$5,128.00	\$307.68	\$38.46
29	\$62,704.00	\$5,225.33	\$313.52	\$39.19
30	\$63,904.00	\$5,325.33	\$319.52	\$39.94



Support 1

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$44,996.00	\$3,749.67	\$187.48	\$23.44
1	\$45,862.00	\$3,821.83	\$191.09	\$23.89
2	\$46,748.00	\$3,895.67	\$194.78	\$24.35
3	\$47,657.00	\$3,971.42	\$198.57	\$24.82
4	\$48,565.00	\$4,047.08	\$202.35	\$25.29
5	\$49,496.00	\$4,124.67	\$206.23	\$25.78
6	\$50,447.00	\$4,203.92	\$210.20	\$26.27
7	\$51,421.00	\$4,285.08	\$214.25	\$26.78
8	\$52,416.00	\$4,368.00	\$218.40	\$27.30
9	\$53,432.00	\$4,452.67	\$222.63	\$27.83
10	\$54,471.00	\$4,539.25	\$226.96	\$28.37
11	\$55,532.00	\$4,627.67	\$231.38	\$28.92
12	\$56,612.00	\$4,717.67	\$235.88	\$29.49
13	\$57,693.00	\$4,807.75	\$240.39	\$30.05
14	\$58,796.00	\$4,899.67	\$244.98	\$30.62
15	\$59,922.00	\$4,993.50	\$249.68	\$31.21
16	\$61,068.00	\$5,089.00	\$254.45	\$31.81
17	\$62,236.00	\$5,186.33	\$259.32	\$32.41
18	\$63,426.00	\$5,285.50	\$264.28	\$33.03
19	\$64,659.00	\$5,388.25	\$269.41	\$33.68
20	\$65,915.00	\$5,492.92	\$274.65	\$34.33
21	\$67,190.00	\$5,599.17	\$279.96	\$34.99
22	\$68,488.00	\$5,707.33	\$285.37	\$35.67
23	\$69,809.00	\$5,817.42	\$290.87	\$36.36
24	\$71,149.00	\$5,929.08	\$296.45	\$37.06
25	\$72,512.00	\$6,042.67	\$302.13	\$37.77
26	\$73,917.00	\$6,159.75	\$307.99	\$38.50
27	\$75,345.00	\$6,278.75	\$313.94	\$39.24
28	\$76,802.00	\$6,400.17	\$320.01	\$40.00
29	\$78,285.00	\$6,523.75	\$326.19	\$40.77
30	\$79,798.00	\$6,649.83	\$332.49	\$41.56



Support 2

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$41,599.00	\$3,466.58	\$173.33	\$21.67
1	\$42,400.00	\$3,533.33	\$176.67	\$22.08
2	\$43,221.00	\$3,601.75	\$180.09	\$22.51
3	\$44,065.00	\$3,672.08	\$183.60	\$22.95
4	\$44,909.00	\$3,742.42	\$187.12	\$23.39
5	\$45,775.00	\$3,814.58	\$190.73	\$23.84
6	\$46,661.00	\$3,888.42	\$194.42	\$24.30
7	\$47,569.00	\$3,964.08	\$198.20	\$24.78
8	\$48,478.00	\$4,039.83	\$201.99	\$25.25
9	\$49,409.00	\$4,117.42	\$205.87	\$25.73
10	\$50,360.00	\$4,196.67	\$209.83	\$26.23
11	\$51,333.00	\$4,277.75	\$213.89	\$26.74
12	\$52,329.00	\$4,360.75	\$218.04	\$27.25
13	\$53,345.00	\$4,445.42	\$222.27	\$27.78
14	\$54,383.00	\$4,531.92	\$226.60	\$28.32
15	\$55,422.00	\$4,618.50	\$230.93	\$28.87
16	\$56,482.00	\$4,706.83	\$235.34	\$29.42
17	\$57,563.00	\$4,796.92	\$239.85	\$29.98
18	\$58,666.00	\$4,888.83	\$244.44	\$30.56
19	\$59,792.00	\$4,982.67	\$249.13	\$31.14
20	\$60,938.00	\$5,078.17	\$253.91	\$31.74
21	\$62,106.00	\$5,175.50	\$258.78	\$32.35
22	\$63,297.00	\$5,274.75	\$263.74	\$32.97
23	\$64,507.00	\$5,375.58	\$268.78	\$33.60
24	\$65,763.00	\$5,480.25	\$274.01	\$34.25
25	\$67,038.00	\$5,586.50	\$279.33	\$34.92
26	\$68,336.00	\$5,694.67	\$284.73	\$35.59
27	\$69,656.00	\$5,804.67	\$290.23	\$36.28
28	\$71,004.00	\$5,917.00	\$295.85	\$36.98
29	\$72,375.00	\$6,031.25	\$301.56	\$37.70
30	\$73,772.00	\$6,147.67	\$307.38	\$38.42



Support 3

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$36,991.00	\$3,082.58	\$154.13	\$19.27
1	\$37,705.00	\$3,142.08	\$157.10	\$19.64
2	\$38,441.00	\$3,203.42	\$160.17	\$20.02
3	\$39,178.00	\$3,264.83	\$163.24	\$20.41
4	\$39,934.00	\$3,327.83	\$166.39	\$20.80
5	\$40,713.00	\$3,392.75	\$169.64	\$21.20
6	\$41,492.00	\$3,457.67	\$172.88	\$21.61
7	\$42,293.00	\$3,524.42	\$176.22	\$22.03
8	\$43,114.00	\$3,592.83	\$179.64	\$22.46
9	\$43,935.00	\$3,661.25	\$183.06	\$22.88
10	\$44,779.00	\$3,731.58	\$186.58	\$23.32
11	\$45,645.00	\$3,803.75	\$190.19	\$23.77
12	\$46,531.00	\$3,877.58	\$193.88	\$24.23
13	\$47,420.00	\$3,951.67	\$197.58	\$24.70
14	\$48,328.00	\$4,027.33	\$201.37	\$25.17
15	\$49,257.00	\$4,104.75	\$205.24	\$25.65
16	\$50,210.00	\$4,184.17	\$209.21	\$26.15
17	\$51,183.00	\$4,265.25	\$213.26	\$26.66
18	\$52,177.00	\$4,348.08	\$217.40	\$27.18
19	\$53,195.00	\$4,432.92	\$221.65	\$27.71
20	\$54,211.00	\$4,517.58	\$225.88	\$28.23
21	\$55,249.00	\$4,604.08	\$230.20	\$28.78
22	\$56,310.00	\$4,692.50	\$234.63	\$29.33
23	\$57,391.00	\$4,782.58	\$239.13	\$29.89
24	\$58,494.00	\$4,874.50	\$243.73	\$30.47
25	\$59,620.00	\$4,968.33	\$248.42	\$31.05
26	\$60,766.00	\$5,063.83	\$253.19	\$31.65
27	\$61,934.00	\$5,161.17	\$258.06	\$32.26
28	\$63,127.00	\$5,260.58	\$263.03	\$32.88
29	\$64,340.00	\$5,361.67	\$268.08	\$33.51
30	\$65,575.00	\$5,464.58	\$273.23	\$34.15



Support 4

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$35,564.00	\$2,963.67	\$148.18	\$18.52
1	\$36,257.00	\$3,021.42	\$151.07	\$18.88
2	\$36,949.00	\$3,079.08	\$153.95	\$19.24
3	\$37,663.00	\$3,138.58	\$156.93	\$19.62
4	\$38,399.00	\$3,199.92	\$160.00	\$20.00
5	\$39,133.00	\$3,261.08	\$163.05	\$20.38
6	\$39,892.00	\$3,324.33	\$166.22	\$20.78
7	\$40,670.00	\$3,389.17	\$169.46	\$21.18
8	\$41,449.00	\$3,454.08	\$172.70	\$21.59
9	\$42,248.00	\$3,520.67	\$176.03	\$22.00
10	\$43,071.00	\$3,589.25	\$179.46	\$22.43
11	\$43,893.00	\$3,657.75	\$182.89	\$22.86
12	\$44,736.00	\$3,728.00	\$186.40	\$23.30
13	\$45,602.00	\$3,800.17	\$190.01	\$23.75
14	\$46,488.00	\$3,874.00	\$193.70	\$24.21
15	\$47,375.00	\$3,947.92	\$197.40	\$24.67
16	\$48,283.00	\$4,023.58	\$201.18	\$25.15
17	\$49,214.00	\$4,101.17	\$205.06	\$25.63
18	\$50,165.00	\$4,180.42	\$209.02	\$26.13
19	\$51,139.00	\$4,261.58	\$213.08	\$26.63
20	\$52,134.00	\$4,344.50	\$217.23	\$27.15
21	\$53,130.00	\$4,427.50	\$221.38	\$27.67
22	\$54,146.00	\$4,512.17	\$225.61	\$28.20
23	\$55,185.00	\$4,598.75	\$229.94	\$28.74
24	\$56,245.00	\$4,687.08	\$234.35	\$29.29
25	\$57,326.00	\$4,777.17	\$238.86	\$29.86
26	\$58,429.00	\$4,869.08	\$243.45	\$30.43
27	\$59,555.00	\$4,962.92	\$248.15	\$31.02
28	\$60,703.00	\$5,058.58	\$252.93	\$31.62
29	\$61,871.00	\$5,155.92	\$257.80	\$32.22
30	\$63,062.00	\$5,255.17	\$262.76	\$32.84



Support 5

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$34,201.00	\$2,850.08	\$142.50	\$17.81
1	\$34,850.00	\$2,904.17	\$145.21	\$18.15
2	\$35,521.00	\$2,960.08	\$148.00	\$18.50
3	\$36,212.00	\$3,017.67	\$150.88	\$18.86
4	\$36,906.00	\$3,075.50	\$153.78	\$19.22
5	\$37,620.00	\$3,135.00	\$156.75	\$19.59
6	\$38,354.00	\$3,196.17	\$159.81	\$19.98
7	\$39,090.00	\$3,257.50	\$162.88	\$20.36
8	\$39,847.00	\$3,320.58	\$166.03	\$20.75
9	\$40,625.00	\$3,385.42	\$169.27	\$21.16
10	\$41,404.00	\$3,450.33	\$172.52	\$21.56
11	\$42,205.00	\$3,517.08	\$175.85	\$21.98
12	\$43,027.00	\$3,585.58	\$179.28	\$22.41
13	\$43,850.00	\$3,654.17	\$182.71	\$22.84
14	\$44,694.00	\$3,724.50	\$186.23	\$23.28
15	\$45,557.00	\$3,796.42	\$189.82	\$23.73
16	\$46,446.00	\$3,870.50	\$193.53	\$24.19
17	\$47,332.00	\$3,944.33	\$197.22	\$24.65
18	\$48,241.00	\$4,020.08	\$201.00	\$25.13
19	\$49,172.00	\$4,097.67	\$204.88	\$25.61
20	\$50,123.00	\$4,176.92	\$208.85	\$26.11
21	\$51,096.00	\$4,258.00	\$212.90	\$26.61
22	\$52,092.00	\$4,341.00	\$217.05	\$27.13
23	\$53,085.00	\$4,423.75	\$221.19	\$27.65
24	\$54,104.00	\$4,508.67	\$225.43	\$28.18
25	\$55,142.00	\$4,595.17	\$229.76	\$28.72
26	\$56,200.00	\$4,683.33	\$234.17	\$29.27
27	\$57,284.00	\$4,773.67	\$238.68	\$29.84
28	\$58,387.00	\$4,865.58	\$243.28	\$30.41
29	\$59,510.00	\$4,959.17	\$247.96	\$30.99
30	\$60,656.00	\$5,054.67	\$252.73	\$31.59



Support 6

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$32,881.00	\$2,740.08	\$137.00	\$17.13
1	\$33,508.00	\$2,792.33	\$139.62	\$17.45
2	\$34,157.00	\$2,846.42	\$142.32	\$17.79
3	\$34,806.00	\$2,900.50	\$145.03	\$18.13
4	\$35,477.00	\$2,956.42	\$147.82	\$18.48
5	\$36,169.00	\$3,014.08	\$150.70	\$18.84
6	\$36,861.00	\$3,071.75	\$153.59	\$19.20
7	\$37,575.00	\$3,131.25	\$156.56	\$19.57
8	\$38,311.00	\$3,192.58	\$159.63	\$19.95
9	\$39,046.00	\$3,253.83	\$162.69	\$20.34
10	\$39,803.00	\$3,316.92	\$165.85	\$20.73
11	\$40,560.00	\$3,380.00	\$169.00	\$21.13
12	\$41,339.00	\$3,444.92	\$172.25	\$21.53
13	\$42,140.00	\$3,511.67	\$175.58	\$21.95
14	\$42,962.00	\$3,580.17	\$179.01	\$22.38
15	\$43,784.00	\$3,648.67	\$182.43	\$22.80
16	\$44,627.00	\$3,718.92	\$185.95	\$23.24
17	\$45,493.00	\$3,791.08	\$189.55	\$23.69
18	\$46,380.00	\$3,865.00	\$193.25	\$24.16
19	\$47,266.00	\$3,938.83	\$196.94	\$24.62
20	\$48,175.00	\$4,014.58	\$200.73	\$25.09
21	\$49,105.00	\$4,092.08	\$204.60	\$25.58
22	\$50,057.00	\$4,171.42	\$208.57	\$26.07
23	\$51,030.00	\$4,252.50	\$212.63	\$26.58
24	\$52,025.00	\$4,335.42	\$216.77	\$27.10
25	\$53,021.00	\$4,418.42	\$220.92	\$27.62
26	\$54,037.00	\$4,503.08	\$225.15	\$28.14
27	\$55,076.00	\$4,589.67	\$229.48	\$28.69
28	\$56,136.00	\$4,678.00	\$233.90	\$29.24
29	\$57,214.00	\$4,767.83	\$238.39	\$29.80
30	\$58,312.00	\$4,859.33	\$242.97	\$30.37



Support 7 - Management Assistant, Spec. Ed Assistant

Standard annual work days: 185 Standard hours/day: 7.5

Step	Annually	Monthly	Daily	Hourly
0	\$21,103.00	\$1,758.58	\$114.08	\$15.21
1	\$21,506.00	\$1,792.17	\$116.25	\$15.50
2	\$21,922.00	\$1,826.83	\$118.50	\$15.80
3	\$22,338.00	\$1,861.50	\$120.75	\$16.10
4	\$22,782.00	\$1,898.50	\$123.15	\$16.42
5	\$23,212.00	\$1,934.33	\$125.48	\$16.73
6	\$23,656.00	\$1,971.33	\$127.88	\$17.05
7	\$24,114.00	\$2,009.50	\$130.35	\$17.38
8	\$24,586.00	\$2,048.83	\$132.90	\$17.72
9	\$25,058.00	\$2,088.17	\$135.45	\$18.06
10	\$25,530.00	\$2,127.50	\$138.00	\$18.40
11	\$26,029.00	\$2,169.08	\$140.70	\$18.76
12	\$26,529.00	\$2,210.75	\$143.40	\$19.12
13	\$27,028.00	\$2,252.33	\$146.10	\$19.48
14	\$27,555.00	\$2,296.25	\$148.95	\$19.86
15	\$28,083.00	\$2,340.25	\$151.80	\$20.24
16	\$28,638.00	\$2,386.50	\$154.80	\$20.64
17	\$29,179.00	\$2,431.58	\$157.73	\$21.03
18	\$29,748.00	\$2,479.00	\$160.80	\$21.44
19	\$30,330.00	\$2,527.50	\$163.95	\$21.86
20	\$30,913.00	\$2,576.08	\$167.10	\$22.28
21	\$31,510.00	\$2,625.83	\$170.33	\$22.71
22	\$32,106.00	\$2,675.50	\$173.55	\$23.14
23	\$32,731.00	\$2,727.58	\$176.93	\$23.59
24	\$33,369.00	\$2,780.75	\$180.38	\$24.05
25	\$34,021.00	\$2,835.08	\$183.90	\$24.52
26	\$34,673.00	\$2,889.42	\$187.43	\$24.99
27	\$35,325.00	\$2,943.75	\$190.95	\$25.46
28	\$36,005.00	\$3,000.42	\$194.63	\$25.95
29	\$36,699.00	\$3,058.25	\$198.38	\$26.45
30	\$37,407.00	\$3,117.25	\$202.20	\$26.96



Support 8 - Assistant, Clerk

Standard annual work days: 185 Standard hours/day: 7

Step	Annually	Monthly	Daily	Hourly
0	\$18,945.00	\$1,578.75	\$102.41	\$14.63
1	\$19,308.00	\$1,609.00	\$104.37	\$14.91
2	\$19,684.00	\$1,640.33	\$106.40	\$15.20
3	\$20,059.00	\$1,671.58	\$108.43	\$15.49
4	\$20,448.00	\$1,704.00	\$110.53	\$15.79
5	\$20,836.00	\$1,736.33	\$112.63	\$16.09
6	\$21,250.00	\$1,770.83	\$114.87	\$16.41
7	\$21,652.00	\$1,804.33	\$117.04	\$16.72
8	\$22,066.00	\$1,838.83	\$119.28	\$17.04
9	\$22,494.00	\$1,874.50	\$121.59	\$17.37
10	\$22,934.00	\$1,911.17	\$123.97	\$17.71
11	\$23,374.00	\$1,947.83	\$126.35	\$18.05
12	\$23,815.00	\$1,984.58	\$128.73	\$18.39
13	\$24,281.00	\$2,023.42	\$131.25	\$18.75
14	\$24,747.00	\$2,062.25	\$133.77	\$19.11
15	\$25,213.00	\$2,101.08	\$136.29	\$19.47
16	\$25,705.00	\$2,142.08	\$138.95	\$19.85
17	\$26,197.00	\$2,183.08	\$141.61	\$20.23
18	\$26,715.00	\$2,226.25	\$144.41	\$20.63
19	\$27,220.00	\$2,268.33	\$147.14	\$21.02
20	\$27,751.00	\$2,312.58	\$150.01	\$21.43
21	\$28,282.00	\$2,356.83	\$152.88	\$21.84
22	\$28,839.00	\$2,403.25	\$155.89	\$22.27
23	\$29,396.00	\$2,449.67	\$158.90	\$22.70
24	\$29,953.00	\$2,496.08	\$161.91	\$23.13
25	\$30,536.00	\$2,544.67	\$165.06	\$23.58
26	\$31,131.00	\$2,594.25	\$168.28	\$24.04
27	\$31,740.00	\$2,645.00	\$171.57	\$24.51
28	\$32,349.00	\$2,695.75	\$174.86	\$24.98
29	\$32,983.00	\$2,748.58	\$178.29	\$25.47
30	\$33,631.00	\$2,802.58	\$181.79	\$25.97



Support 9 - Lunch Monitor

Standard annual work days: 180 Standard hours/day: 3

Step	Annually	Monthly	Daily	Hourly
0	\$7,300.00	\$608.33	\$40.56	\$13.52
1	\$7,441.00	\$620.08	\$41.34	\$13.78
2	\$7,592.00	\$632.67	\$42.18	\$14.06
3	\$7,738.00	\$644.83	\$42.99	\$14.33
4	\$7,889.00	\$657.42	\$43.83	\$14.61
5	\$8,040.00	\$670.00	\$44.67	\$14.89
6	\$8,197.00	\$683.08	\$45.54	\$15.18
7	\$8,353.00	\$696.08	\$46.41	\$15.47
8	\$8,515.00	\$709.58	\$47.31	\$15.77
9	\$8,677.00	\$723.08	\$48.21	\$16.07
10	\$8,845.00	\$737.08	\$49.14	\$16.38
11	\$9,018.00	\$751.50	\$50.10	\$16.70
12	\$9,190.00	\$765.83	\$51.06	\$17.02
13	\$9,369.00	\$780.75	\$52.05	\$17.35
14	\$9,547.00	\$795.58	\$53.04	\$17.68
15	\$9,736.00	\$811.33	\$54.09	\$18.03
16	\$9,919.00	\$826.58	\$55.11	\$18.37
17	\$10,108.00	\$842.33	\$56.16	\$18.72
18	\$10,308.00	\$859.00	\$57.27	\$19.09
19	\$10,503.00	\$875.25	\$58.35	\$19.45
20	\$10,708.00	\$892.33	\$59.49	\$19.83
21	\$10,913.00	\$909.42	\$60.63	\$20.21
22	\$11,124.00	\$927.00	\$61.80	\$20.60
23	\$11,334.00	\$944.50	\$62.97	\$20.99
24	\$11,556.00	\$963.00	\$64.20	\$21.40
25	\$11,777.00	\$981.42	\$65.43	\$21.81
26	\$12,004.00	\$1,000.33	\$66.69	\$22.23
27	\$12,236.00	\$1,019.67	\$67.98	\$22.66
28	\$12,468.00	\$1,039.00	\$69.27	\$23.09
29	\$12,706.00	\$1,058.83	\$70.59	\$23.53
30	\$12,954.00	\$1,079.50	\$71.97	\$23.99



Bus Aide

Standard annual work days: 185 Standard hours/day: 6

Step	Annually	Monthly	Daily	Hourly
0	\$15,007.00	\$1,250.58	\$81.12	\$13.52
1	\$15,295.00	\$1,274.58	\$82.68	\$13.78
2	\$15,584.00	\$1,298.67	\$84.24	\$14.04
3	\$15,873.00	\$1,322.75	\$85.80	\$14.30
4	\$16,161.00	\$1,346.75	\$87.36	\$14.56
5	\$16,450.00	\$1,370.83	\$88.92	\$14.82
6	\$16,738.00	\$1,394.83	\$90.48	\$15.08
7	\$17,027.00	\$1,418.92	\$92.04	\$15.34
8	\$17,316.00	\$1,443.00	\$93.60	\$15.60
9	\$17,604.00	\$1,467.00	\$95.16	\$15.86
10	\$17,893.00	\$1,491.08	\$96.72	\$16.12
11	\$18,181.00	\$1,515.08	\$98.28	\$16.38
12	\$18,470.00	\$1,539.17	\$99.84	\$16.64
13	\$18,759.00	\$1,563.25	\$101.40	\$16.90
14	\$19,047.00	\$1,587.25	\$102.96	\$17.16
15	\$19,336.00	\$1,611.33	\$104.52	\$17.42
16	\$19,624.00	\$1,635.33	\$106.08	\$17.68
17	\$19,913.00	\$1,659.42	\$107.64	\$17.94
18	\$20,202.00	\$1,683.50	\$109.20	\$18.20
19	\$20,490.00	\$1,707.50	\$110.76	\$18.46
20	\$20,779.00	\$1,731.58	\$112.32	\$18.72
21	\$21,067.00	\$1,755.58	\$113.88	\$18.98
22	\$21,356.00	\$1,779.67	\$115.44	\$19.24
23	\$21,645.00	\$1,803.75	\$117.00	\$19.50
24	\$21,933.00	\$1,827.75	\$118.56	\$19.76
25	\$22,222.00	\$1,851.83	\$120.12	\$20.02
26	\$22,510.00	\$1,875.83	\$121.68	\$20.28
27	\$22,799.00	\$1,899.92	\$123.24	\$20.54
28	\$23,088.00	\$1,924.00	\$124.80	\$20.80
29	\$23,376.00	\$1,948.00	\$126.36	\$21.06
30	\$23,665.00	\$1,972.08	\$127.92	\$21.32



Bus Driver - 8 hour/day

Standard annual work days: 185 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$29,274.00	\$2,439.50	\$158.24	\$19.78
1	\$29,733.00	\$2,477.75	\$160.72	\$20.09
2	\$30,177.00	\$2,514.75	\$163.12	\$20.39
3	\$30,636.00	\$2,553.00	\$165.60	\$20.70
4	\$31,154.00	\$2,596.17	\$168.40	\$21.05
5	\$32,693.00	\$2,724.42	\$176.72	\$22.09
6	\$33,211.00	\$2,767.58	\$179.52	\$22.44
7	\$33,729.00	\$2,810.75	\$182.32	\$22.79
8	\$34,262.00	\$2,855.17	\$185.20	\$23.15
9	\$34,780.00	\$2,898.33	\$188.00	\$23.50
10	\$35,298.00	\$2,941.50	\$190.80	\$23.85
11	\$36,866.00	\$3,072.17	\$199.28	\$24.91
12	\$37,458.00	\$3,121.50	\$202.48	\$25.31
13	\$38,050.00	\$3,170.83	\$205.68	\$25.71
14	\$38,657.00	\$3,221.42	\$208.96	\$26.12
15	\$39,249.00	\$3,270.75	\$212.16	\$26.52
16	\$39,856.00	\$3,321.33	\$215.44	\$26.93
17	\$41,425.00	\$3,452.08	\$223.92	\$27.99
18	\$42,106.00	\$3,508.83	\$227.60	\$28.45
19	\$42,801.00	\$3,566.75	\$231.36	\$28.92
20	\$43,482.00	\$3,623.50	\$235.04	\$29.38
21	\$44,163.00	\$3,680.25	\$238.72	\$29.84
22	\$44,858.00	\$3,738.17	\$242.48	\$30.31
23	\$46,338.00	\$3,861.50	\$250.48	\$31.31
24	\$46,930.00	\$3,910.83	\$253.68	\$31.71
25	\$47,522.00	\$3,960.17	\$256.88	\$32.11
26	\$48,114.00	\$4,009.50	\$260.08	\$32.51
27	\$48,706.00	\$4,058.83	\$263.28	\$32.91
28	\$49,298.00	\$4,108.17	\$266.48	\$33.31
29	\$49,890.00	\$4,157.50	\$269.68	\$33.71
30	\$50,482.00	\$4,206.83	\$272.88	\$34.11

One step's eligibility is equal to performing the duties of a state-funded school bus driver for at least 152 days in a single fiscal year.



Bus Driver - 6 hour/day

Standard annual work days: 185 Standard hours/day: 6

Step	Annually	Monthly	Daily	Hourly
0	\$21,955.00	\$1,829.58	\$118.68	\$19.78
1	\$22,299.00	\$1,858.25	\$120.54	\$20.09
2	\$22,632.00	\$1,886.00	\$122.34	\$20.39
3	\$22,977.00	\$1,914.75	\$124.20	\$20.70
4	\$23,365.00	\$1,947.08	\$126.30	\$21.05
5	\$24,519.00	\$2,043.25	\$132.54	\$22.09
6	\$24,908.00	\$2,075.67	\$134.64	\$22.44
7	\$25,296.00	\$2,108.00	\$136.74	\$22.79
8	\$25,696.00	\$2,141.33	\$138.90	\$23.15
9	\$26,085.00	\$2,173.75	\$141.00	\$23.50
10	\$26,473.00	\$2,206.08	\$143.10	\$23.85
11	\$27,650.00	\$2,304.17	\$149.46	\$24.91
12	\$28,094.00	\$2,341.17	\$151.86	\$25.31
13	\$28,538.00	\$2,378.17	\$154.26	\$25.71
14	\$28,993.00	\$2,416.08	\$156.72	\$26.12
15	\$29,437.00	\$2,453.08	\$159.12	\$26.52
16	\$29,892.00	\$2,491.00	\$161.58	\$26.93
17	\$31,068.00	\$2,589.00	\$167.94	\$27.99
18	\$31,579.00	\$2,631.58	\$170.70	\$28.45
19	\$32,101.00	\$2,675.08	\$173.52	\$28.92
20	\$32,611.00	\$2,717.58	\$176.28	\$29.38
21	\$33,122.00	\$2,760.17	\$179.04	\$29.84
22	\$33,644.00	\$2,803.67	\$181.86	\$30.31
23	\$34,754.00	\$2,896.17	\$187.86	\$31.31
24	\$35,198.00	\$2,933.17	\$190.26	\$31.71
25	\$35,642.00	\$2,970.17	\$192.66	\$32.11
26	\$36,086.00	\$3,007.17	\$195.06	\$32.51
27	\$36,530.00	\$3,044.17	\$197.46	\$32.91
28	\$36,974.00	\$3,081.17	\$199.86	\$33.31
29	\$37,418.00	\$3,118.17	\$202.26	\$33.71
30	\$37,862.00	\$3,155.17	\$204.66	\$34.11

One step's eligibility is equal to performing the duties of a state-funded school bus driver for at least 152 days in a single fiscal year.



Zone Manager

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$48,904.00	\$4,075.33	\$203.77	\$25.47
1	\$49,356.00	\$4,113.00	\$205.65	\$25.71
2	\$49,854.00	\$4,154.50	\$207.73	\$25.97
3	\$50,238.00	\$4,186.50	\$209.33	\$26.17
4	\$50,669.00	\$4,222.42	\$211.12	\$26.39
5	\$51,348.00	\$4,279.00	\$213.95	\$26.74
6	\$52,095.00	\$4,341.25	\$217.06	\$27.13
7	\$52,886.00	\$4,407.17	\$220.36	\$27.54
8	\$53,565.00	\$4,463.75	\$223.19	\$27.90
9	\$54,358.00	\$4,529.83	\$226.49	\$28.31
10	\$55,082.00	\$4,590.17	\$229.51	\$28.69
11	\$55,897.00	\$4,658.08	\$232.90	\$29.11
12	\$56,734.00	\$4,727.83	\$236.39	\$29.55
13	\$57,616.00	\$4,801.33	\$240.07	\$30.01
14	\$58,363.00	\$4,863.58	\$243.18	\$30.40
15	\$59,291.00	\$4,940.92	\$247.05	\$30.88
16	\$60,151.00	\$5,012.58	\$250.63	\$31.33
17	\$61,079.00	\$5,089.92	\$254.50	\$31.81
18	\$61,984.00	\$5,165.33	\$258.27	\$32.28
19	\$62,890.00	\$5,240.83	\$262.04	\$32.76
20	\$63,568.00	\$5,297.33	\$264.87	\$33.11
21	\$64,270.00	\$5,355.83	\$267.79	\$33.47
22	\$64,971.00	\$5,414.25	\$270.71	\$33.84
23	\$65,695.00	\$5,474.58	\$273.73	\$34.22
24	\$66,442.00	\$5,536.83	\$276.84	\$34.61
25	\$67,189.00	\$5,599.08	\$279.95	\$34.99
26	\$67,913.00	\$5,659.42	\$282.97	\$35.37
27	\$68,637.00	\$5,719.75	\$285.99	\$35.75
28	\$69,361.00	\$5,780.08	\$289.00	\$36.13
29	\$70,085.00	\$5,840.42	\$292.02	\$36.50
30	\$70,809.00	\$5,900.75	\$295.04	\$36.88



Security Technician

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$47,682.00	\$3,973.50	\$198.68	\$24.83
1	\$48,123.00	\$4,010.25	\$200.51	\$25.06
2	\$48,608.00	\$4,050.67	\$202.53	\$25.32
3	\$48,984.00	\$4,082.00	\$204.10	\$25.51
4	\$49,403.00	\$4,116.92	\$205.85	\$25.73
5	\$50,064.00	\$4,172.00	\$208.60	\$26.08
6	\$50,793.00	\$4,232.75	\$211.64	\$26.45
7	\$51,565.00	\$4,297.08	\$214.85	\$26.86
8	\$52,227.00	\$4,352.25	\$217.61	\$27.20
9	\$53,000.00	\$4,416.67	\$220.83	\$27.60
10	\$53,705.00	\$4,475.42	\$223.77	\$27.97
11	\$54,500.00	\$4,541.67	\$227.08	\$28.39
12	\$55,316.00	\$4,609.67	\$230.48	\$28.81
13	\$56,177.00	\$4,681.42	\$234.07	\$29.26
14	\$56,904.00	\$4,742.00	\$237.10	\$29.64
15	\$57,809.00	\$4,817.42	\$240.87	\$30.11
16	\$58,647.00	\$4,887.25	\$244.36	\$30.55
17	\$59,552.00	\$4,962.67	\$248.13	\$31.02
18	\$60,435.00	\$5,036.25	\$251.81	\$31.48
19	\$61,317.00	\$5,109.75	\$255.49	\$31.94
20	\$61,979.00	\$5,164.92	\$258.25	\$32.28
21	\$62,664.00	\$5,222.00	\$261.10	\$32.64
22	\$63,348.00	\$5,279.00	\$263.95	\$32.99
23	\$64,053.00	\$5,337.75	\$266.89	\$33.36
24	\$64,782.00	\$5,398.50	\$269.93	\$33.74
25	\$65,510.00	\$5,459.17	\$272.96	\$34.12
26	\$66,238.00	\$5,519.83	\$275.99	\$34.50
27	\$66,966.00	\$5,580.50	\$279.03	\$34.88
28	\$67,694.00	\$5,641.17	\$282.06	\$35.26
29	\$68,422.00	\$5,701.83	\$285.09	\$35.64
30	\$69,150.00	\$5,762.50	\$288.13	\$36.02



Maintenance - Foreman

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$47,808.00	\$3,984.00	\$199.20	\$24.90
1	\$48,249.00	\$4,020.75	\$201.04	\$25.13
2	\$48,748.00	\$4,062.33	\$203.12	\$25.39
3	\$49,132.00	\$4,094.33	\$204.72	\$25.59
4	\$49,939.00	\$4,161.58	\$208.08	\$26.01
5	\$50,860.00	\$4,238.33	\$211.92	\$26.49
6	\$51,859.00	\$4,321.58	\$216.08	\$27.01
7	\$52,896.00	\$4,408.00	\$220.40	\$27.55
8	\$53,932.00	\$4,494.33	\$224.72	\$28.09
9	\$54,988.00	\$4,582.33	\$229.12	\$28.64
10	\$56,083.00	\$4,673.58	\$233.68	\$29.21
11	\$57,177.00	\$4,764.75	\$238.24	\$29.78
12	\$58,329.00	\$4,860.75	\$243.04	\$30.38
13	\$59,462.00	\$4,955.17	\$247.76	\$30.97
14	\$60,633.00	\$5,052.75	\$252.64	\$31.58
15	\$61,843.00	\$5,153.58	\$257.68	\$32.21
16	\$63,072.00	\$5,256.00	\$262.80	\$32.85
17	\$64,320.00	\$5,360.00	\$268.00	\$33.50
18	\$65,606.00	\$5,467.17	\$273.36	\$34.17
19	\$66,892.00	\$5,574.33	\$278.72	\$34.84
20	\$68,198.00	\$5,683.17	\$284.16	\$35.52
21	\$69,561.00	\$5,796.75	\$289.84	\$36.23
22	\$70,924.00	\$5,910.33	\$295.52	\$36.94
23	\$72,345.00	\$6,028.75	\$301.44	\$37.68
24	\$73,766.00	\$6,147.17	\$307.36	\$38.42
25	\$75,225.00	\$6,268.75	\$313.44	\$39.18
26	\$75,763.00	\$6,313.58	\$315.68	\$39.46
27	\$76,320.00	\$6,360.00	\$318.00	\$39.75
28	\$76,857.00	\$6,404.75	\$320.24	\$40.03
29	\$77,395.00	\$6,449.58	\$322.48	\$40.31
30	\$77,932.00	\$6,494.33	\$324.72	\$40.59



Maintenance - Technical

Standard annual work days: 240 Standard hours/day: 8

	-			
Step	Annually	Monthly	Daily	Hourly
0	\$46,521.00	\$3,876.75	\$193.84	\$24.23
1	\$46,809.00	\$3,900.75	\$195.04	\$24.38
2	\$47,481.00	\$3,956.75	\$197.84	\$24.73
3	\$48,422.00	\$4,035.17	\$201.76	\$25.22
4	\$49,382.00	\$4,115.17	\$205.76	\$25.72
5	\$50,342.00	\$4,195.17	\$209.76	\$26.22
6	\$51,360.00	\$4,280.00	\$214.00	\$26.75
7	\$52,396.00	\$4,366.33	\$218.32	\$27.29
8	\$53,452.00	\$4,454.33	\$222.72	\$27.84
9	\$54,508.00	\$4,542.33	\$227.12	\$28.39
10	\$55,564.00	\$4,630.33	\$231.52	\$28.94
11	\$56,697.00	\$4,724.75	\$236.24	\$29.53
12	\$57,811.00	\$4,817.58	\$240.88	\$30.11
13	\$58,982.00	\$4,915.17	\$245.76	\$30.72
14	\$60,115.00	\$5,009.58	\$250.48	\$31.31
15	\$61,324.00	\$5,110.33	\$255.52	\$31.94
16	\$62,572.00	\$5,214.33	\$260.72	\$32.59
17	\$63,820.00	\$5,318.33	\$265.92	\$33.24
18	\$65,068.00	\$5,422.33	\$271.12	\$33.89
19	\$66,374.00	\$5,531.17	\$276.56	\$34.57
20	\$67,699.00	\$5,641.58	\$282.08	\$35.26
21	\$69,062.00	\$5,755.17	\$287.76	\$35.97
22	\$70,425.00	\$5,868.75	\$293.44	\$36.68
23	\$71,827.00	\$5,985.58	\$299.28	\$37.41
24	\$73,248.00	\$6,104.00	\$305.20	\$38.15
25	\$74,726.00	\$6,227.17	\$311.36	\$38.92
26	\$75,264.00	\$6,272.00	\$313.60	\$39.20
27	\$75,801.00	\$6,316.75	\$315.84	\$39.48
28	\$76,339.00	\$6,361.58	\$318.08	\$39.76
29	\$76,876.00	\$6,406.33	\$320.32	\$40.04
30	\$77,433.00	\$6,452.75	\$322.64	\$40.33



Maintenance - Skilled

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$35,308.00	\$2,942.33	\$147.12	\$18.39
1	\$36,441.00	\$3,036.75	\$151.84	\$18.98
2	\$37,728.00	\$3,144.00	\$157.20	\$19.65
3	\$38,995.00	\$3,249.58	\$162.48	\$20.31
4	\$40,147.00	\$3,345.58	\$167.28	\$20.91
5	\$41,568.00	\$3,464.00	\$173.20	\$21.65
6	\$42,720.00	\$3,560.00	\$178.00	\$22.25
7	\$44,217.00	\$3,684.75	\$184.24	\$23.03
8	\$45,273.00	\$3,772.75	\$188.64	\$23.58
9	\$46,483.00	\$3,873.58	\$193.68	\$24.21
10	\$47,788.00	\$3,982.33	\$199.12	\$24.89
11	\$48,288.00	\$4,024.00	\$201.20	\$25.15
12	\$48,787.00	\$4,065.58	\$203.28	\$25.41
13	\$49,228.00	\$4,102.33	\$205.12	\$25.64
14	\$49,747.00	\$4,145.58	\$207.28	\$25.91
15	\$50,246.00	\$4,187.17	\$209.36	\$26.17
16	\$50,764.00	\$4,230.33	\$211.52	\$26.44
17	\$51,225.00	\$4,268.75	\$213.44	\$26.68
18	\$51,744.00	\$4,312.00	\$215.60	\$26.95
19	\$52,262.00	\$4,355.17	\$217.76	\$27.22
20	\$52,800.00	\$4,400.00	\$220.00	\$27.50
21	\$53,337.00	\$4,444.75	\$222.24	\$27.78
22	\$53,836.00	\$4,486.33	\$224.32	\$28.04
23	\$54,854.00	\$4,571.17	\$228.56	\$28.57
24	\$55,948.00	\$4,662.33	\$233.12	\$29.14
25	\$57,024.00	\$4,752.00	\$237.60	\$29.70
26	\$57,561.00	\$4,796.75	\$239.84	\$29.98
27	\$58,099.00	\$4,841.58	\$242.08	\$30.26
28	\$58,636.00	\$4,886.33	\$244.32	\$30.54
29	\$59,193.00	\$4,932.75	\$246.64	\$30.83
30	\$59,731.00	\$4,977.58	\$248.88	\$31.11



Maintenance - Semi-Skilled II

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$30,528.00	\$2,544.00	\$127.20	\$15.90
1	\$31,411.00	\$2,617.58	\$130.88	\$16.36
2	\$32,409.00	\$2,700.75	\$135.04	\$16.88
3	\$33,408.00	\$2,784.00	\$139.20	\$17.40
4	\$34,483.00	\$2,873.58	\$143.68	\$17.96
5	\$35,347.00	\$2,945.58	\$147.28	\$18.41
6	\$36,460.00	\$3,038.33	\$151.92	\$18.99
7	\$37,593.00	\$3,132.75	\$156.64	\$19.58
8	\$38,880.00	\$3,240.00	\$162.00	\$20.25
9	\$40,147.00	\$3,345.58	\$167.28	\$20.91
10	\$41,299.00	\$3,441.58	\$172.08	\$21.51
11	\$41,740.00	\$3,478.33	\$173.92	\$21.74
12	\$42,163.00	\$3,513.58	\$175.68	\$21.96
13	\$42,566.00	\$3,547.17	\$177.36	\$22.17
14	\$42,835.00	\$3,569.58	\$178.48	\$22.31
15	\$43,411.00	\$3,617.58	\$180.88	\$22.61
16	\$43,814.00	\$3,651.17	\$182.56	\$22.82
17	\$44,256.00	\$3,688.00	\$184.40	\$23.05
18	\$44,716.00	\$3,726.33	\$186.32	\$23.29
19	\$45,120.00	\$3,760.00	\$188.00	\$23.50
20	\$45,523.00	\$3,793.58	\$189.68	\$23.71
21	\$46,003.00	\$3,833.58	\$191.68	\$23.96
22	\$46,444.00	\$3,870.33	\$193.52	\$24.19
23	\$47,328.00	\$3,944.00	\$197.20	\$24.65
24	\$48,249.00	\$4,020.75	\$201.04	\$25.13
25	\$49,209.00	\$4,100.75	\$205.04	\$25.63
26	\$49,728.00	\$4,144.00	\$207.20	\$25.90
27	\$50,246.00	\$4,187.17	\$209.36	\$26.17
28	\$50,764.00	\$4,230.33	\$211.52	\$26.44
29	\$51,283.00	\$4,273.58	\$213.68	\$26.71
30	\$51,801.00	\$4,316.75	\$215.84	\$26.98



Maintenance - Crew 3 General Services Grounds Worker

Standard annual work days: 240 Standard hours/day: 8

Step	Annually	Monthly	Daily	Hourly
0	\$29,395.00	\$2,449.58	\$122.48	\$15.31
1	\$30,259.00	\$2,521.58	\$126.08	\$15.76
2	\$31,142.00	\$2,595.17	\$129.76	\$16.22
3	\$31,660.00	\$2,638.33	\$131.92	\$16.49
4	\$32,620.00	\$2,718.33	\$135.92	\$16.99
5	\$33,504.00	\$2,792.00	\$139.60	\$17.45
6	\$34,502.00	\$2,875.17	\$143.76	\$17.97
7	\$35,500.00	\$2,958.33	\$147.92	\$18.49
8	\$36,576.00	\$3,048.00	\$152.40	\$19.05
9	\$37,440.00	\$3,120.00	\$156.00	\$19.50
10	\$38,553.00	\$3,212.75	\$160.64	\$20.08
11	\$38,899.00	\$3,241.58	\$162.08	\$20.26
12	\$39,264.00	\$3,272.00	\$163.60	\$20.45
13	\$39,590.00	\$3,299.17	\$164.96	\$20.62
14	\$39,936.00	\$3,328.00	\$166.40	\$20.80
15	\$40,320.00	\$3,360.00	\$168.00	\$21.00
16	\$40,665.00	\$3,388.75	\$169.44	\$21.18
17	\$41,068.00	\$3,422.33	\$171.12	\$21.39
18	\$41,414.00	\$3,451.17	\$172.56	\$21.57
19	\$41,817.00	\$3,484.75	\$174.24	\$21.78
20	\$42,220.00	\$3,518.33	\$175.92	\$21.99
21	\$42,585.00	\$3,548.75	\$177.44	\$22.18
22	\$42,988.00	\$3,582.33	\$179.12	\$22.39
23	\$43,776.00	\$3,648.00	\$182.40	\$22.80
24	\$44,544.00	\$3,712.00	\$185.60	\$23.20
25	\$45,350.00	\$3,779.17	\$188.96	\$23.62
26	\$45,868.00	\$3,822.33	\$191.12	\$23.89
27	\$46,387.00	\$3,865.58	\$193.28	\$24.16
28	\$46,905.00	\$3,908.75	\$195.44	\$24.43
29	\$47,424.00	\$3,952.00	\$197.60	\$24.70
30	\$47,961.00	\$3,996.75	\$199.84	\$24.98



Maintenance - Crew 2 Custodial 240 Days

Standard annual work days: 240 Standard hours/day: 7

Step	Annually	Monthly	Daily	Hourly
0	\$22,713.00	\$1,892.75	\$94.64	\$13.52
1	\$23,268.00	\$1,939.00	\$96.95	\$13.85
2	\$23,805.00	\$1,983.75	\$99.19	\$14.17
3	\$24,360.00	\$2,030.00	\$101.50	\$14.50
4	\$24,931.00	\$2,077.58	\$103.88	\$14.84
5	\$25,586.00	\$2,132.17	\$106.61	\$15.23
6	\$26,208.00	\$2,184.00	\$109.20	\$15.60
7	\$26,745.00	\$2,228.75	\$111.44	\$15.92
8	\$27,316.00	\$2,276.33	\$113.82	\$16.26
9	\$27,854.00	\$2,321.17	\$116.06	\$16.58
10	\$28,408.00	\$2,367.33	\$118.37	\$16.91
11	\$28,946.00	\$2,412.17	\$120.61	\$17.23
12	\$29,500.00	\$2,458.33	\$122.92	\$17.56
13	\$30,038.00	\$2,503.17	\$125.16	\$17.88
14	\$30,609.00	\$2,550.75	\$127.54	\$18.22
15	\$31,147.00	\$2,595.58	\$129.78	\$18.54
16	\$31,684.00	\$2,640.33	\$132.02	\$18.86
17	\$32,239.00	\$2,686.58	\$134.33	\$19.19
18	\$32,776.00	\$2,731.33	\$136.57	\$19.51
19	\$33,331.00	\$2,777.58	\$138.88	\$19.84
20	\$33,868.00	\$2,822.33	\$141.12	\$20.16
21	\$34,440.00	\$2,870.00	\$143.50	\$20.50
22	\$34,977.00	\$2,914.75	\$145.74	\$20.82
23	\$35,515.00	\$2,959.58	\$147.98	\$21.14
24	\$36,069.00	\$3,005.75	\$150.29	\$21.47
25	\$36,607.00	\$3,050.58	\$152.53	\$21.79
26	\$37,144.00	\$3,095.33	\$154.77	\$22.11
27	\$37,699.00	\$3,141.58	\$157.08	\$22.44
28	\$38,236.00	\$3,186.33	\$159.32	\$22.76
29	\$38,791.00	\$3,232.58	\$161.63	\$23.09
30	\$39,328.00	\$3,277.33	\$163.87	\$23.41



Maintenance - Crew 2 Custodial 200 Days

Standard annual work days: 200 Standard hours/day: 7

Step	Annually	Monthly	Daily	Hourly
0	\$18,928.00	\$1,577.33	\$94.64	\$13.52
1	\$19,390.00	\$1,615.83	\$96.95	\$13.85
2	\$19,838.00	\$1,653.17	\$99.19	\$14.17
3	\$20,300.00	\$1,691.67	\$101.50	\$14.50
4	\$20,776.00	\$1,731.33	\$103.88	\$14.84
5	\$21,322.00	\$1,776.83	\$106.61	\$15.23
6	\$21,840.00	\$1,820.00	\$109.20	\$15.60
7	\$22,288.00	\$1,857.33	\$111.44	\$15.92
8	\$22,764.00	\$1,897.00	\$113.82	\$16.26
9	\$23,212.00	\$1,934.33	\$116.06	\$16.58
10	\$23,674.00	\$1,972.83	\$118.37	\$16.91
11	\$24,122.00	\$2,010.17	\$120.61	\$17.23
12	\$24,584.00	\$2,048.67	\$122.92	\$17.56
13	\$25,032.00	\$2,086.00	\$125.16	\$17.88
14	\$25,508.00	\$2,125.67	\$127.54	\$18.22
15	\$25,956.00	\$2,163.00	\$129.78	\$18.54
16	\$26,404.00	\$2,200.33	\$132.02	\$18.86
17	\$26,866.00	\$2,238.83	\$134.33	\$19.19
18	\$27,314.00	\$2,276.17	\$136.57	\$19.51
19	\$27,776.00	\$2,314.67	\$138.88	\$19.84
20	\$28,224.00	\$2,352.00	\$141.12	\$20.16
21	\$28,700.00	\$2,391.67	\$143.50	\$20.50
22	\$29,148.00	\$2,429.00	\$145.74	\$20.82
23	\$29,596.00	\$2,466.33	\$147.98	\$21.14
24	\$30,058.00	\$2,504.83	\$150.29	\$21.47
25	\$30,506.00	\$2,542.17	\$152.53	\$21.79
26	\$30,954.00	\$2,579.50	\$154.77	\$22.11
27	\$31,416.00	\$2,618.00	\$157.08	\$22.44
28	\$31,864.00	\$2,655.33	\$159.32	\$22.76
29	\$32,326.00	\$2,693.83	\$161.63	\$23.09
30	\$32,774.00	\$2,731.17	\$163.87	\$23.41



High School Athletic Supplements

Note: School Cost is the funding allotted for the job title. The funding may be split between more than one person and amount allotted based on duties.

Position	Funded Positions	School Cost	Schools	District Cost
FOOTBALL				
Head Coach	1	15,000	3	45,000
Varsity Asst	Allotted Per School	67,614	3	202,842
JV Asst	Allotted Per School	28,113	3	84,339
9th Gr Asst	Allotted Per School	28,113	3	84,339
ASST AD	1	6,623	3	19,869
GIRLS BASKETBALL	T			
Head Coach	1	8,568	3	25,704
			3	·
Varsity Asst	Allotted Per School	5,681	3	17,043
JV Head Coach	1	3,331		9,993
JV Asst	Allotted Per School	1,229	3	3,687
9th Gr Head Coach	1	3,041	3	9,123
9th Gr Asst	Allotted Per School	1,107	3	3,321
DOVC DACKETDALL	Т		I	
BOYS BASKETBALL	1	0.500	2	25.704
Head Coach	1	8,568	3	25,704
Varsity Asst	Allotted Per School	5,681	3	17,043
JV Head Coach	1	3,331	3	9,993
JV Asst	Allotted Per School	1,229	3	3,687
9th Gr Head Coach	1	3,041	3	9,123
9th Gr Asst	Allotted Per School	1,107	3	3,321
WRESTLING	Т			
Head Coach	1	8,568	3	25,704
Varsity Asst	Allotted Per School	5,018	3	15,054
JV Head Coach	1	2,550	3	7,650
JV Head Coach	<u> </u>	2,330		7,030
BASEBALL	T			
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
C Team Head Coach	1	1,475	3	4,425

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C Team Asst	Allotted Per School	1,092	3	3,276
			T	
SOFTBALL				
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
GIRLS TRACK				
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
BOYS TRACK				
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
	•			
GIRLS SOCCER				
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
		,		<u>'</u>
BOYS SOCCER			T	
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
	<u> </u>	,		,
GIRLS VOLLEYBALL			T	
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
9th Gr Coach	1	1,641	3	4,923
	<u> </u>			.,,, = -
BOYS VOLLEYBALL	T			
Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	1,987	3	5,961
JV	1	1,641	3	4,923
9th Gr Coach	1	1,641	3	4,923
3 5. 554611	-	_, -, -	+	.,525
GIRLS GOLF	T			
Head Coach	1	3,080	3	9,240
Ticaa coacii		3,000	<u> </u>	3,270
BOYS GOLF	T			
Head Coach	1	3,080	3	9,240
ricau cuacii		3,000	<u> </u>	3,240

GIRLS TENNIS				
Head Coach	1	3,080	3	9,240
BOYS TENNIS				
Head Coach	1	3,080	3	9,240
GIRLS CROSS COUNTR	RY			
Head Coach	1	3,080	3	9,240
Cross Country Asst	Allotted Per School	1,092	3	3,276
BOYS CROSS COUNTR	Y			
Head Coach	1	3,080	3	9,240
Cross Country Asst	Allotted Per School	1,092	3	3,276
			_	
WEIGHT TRAINING				
Head Coach	1	14,000	3	42,000
ATHLETIC TRAINING				
Head Coach	1	13,247	3	39,741
Asst	Allotted Per School	5,019	3	15,057
			_	
CHEER				
Varisty Head Coach	1	4,120	3	12,360
Varsity Asst	Allotted Per School	2,058	3	6,174
JV	1	2,058	3	6,174
9th Gr Coach	1	2,058	3	6,174
			1	
GIRLS SWIM				
Head Coach	1	3,080	3	9,240
Asst	Allotted Per School	1,092	3	3,276
	т т		T	T
BOYS SWIM	<u> </u>		_	
Head Coach	1	3,080	3	9,240
Asst	Allotted Per School	1,092	3	3,276
	T		T	1
TOTAL		346,914		1,040,742



Middle School Athletic Supplements

Position	Funded Positions	School Cost	Schools	District Cost
AD	1	6,600	5	33,000
FOOTBALL				
8th Gr Coach	1	5,713	5	28,565
7th Gr Coach	1	5,713	5	28,565
Assistants	Allotted Per School	8,012	5	40,060
GIRLS BASKETBALL				
8th Gr Coach	1	4,782	5	23,910
7th Gr Coach	1	4,301	5	21,505
			1	
BOYS BASKETBALL				
8th Gr Coach	1	4,782	5	23,910
7th Gr Coach	1	4,301	5	21,505
WRESTLING				
Head Coach	1	4,782	5	23,910
Assistants	Allotted Per School	1,862	5	9,310
22				<u> </u>
SOFTBALL			_	
Head Coach	1	2,260	5	11,300
Assistant	1	1,373	5	6,865
CIDI C TD A CIV	1			
GIRLS TRACK	1	2.260		44 200
8th Gr Coach	1	2,260	5	11,300
7th Gr Coach	1	2,260	5	11,300
BOYS TRACK	T			1
8th Gr Coach	1	2,260	5	11,300
7th Gr Coach	1	2,260	5	11,300
		•	•	,
VOLLEYBALL				
8th Gr Coach	1	2,260	5	11,300

7th Gr Coach	1	2,260	5	11,300
CHEERLEADERS				
Fall Head Coach	1	2,260	5	11,300
Spring Head Coach	1	2,260	5	11,300
TOTAL		72,561		362,805



High School Band, Academic, and Other Supplements

Position	Funded Positions	Amount	School Cost	Schools	District Cost
BAND					
Director	1	6,900	6,900	3	20,700
Assistant	1	3,269	3,269	3	9,807
Add'l Asst	3	3,269	9,807	3	29,421
Assigned Asst	Per school	4,903	4,903	3	14,709
Orchestra	1	1,907	1,907	3	5,721
Percussion	1	6,192	6,192	3	18,576
Add'l Asst	1	5,448	5,448	3	16,344
	-		1		
DRAMA	1	1,090	1,090	3	3,270
MACCIV TRIAL LINE	4	010	010	1 2	2.454
MOCK TRIAL UN	1	818	818	3	2,454
CHORUS	1	1,362	1,362	3	4,086
CHOROS	-	1,302	1,302		+,000
NEWSPAPER	1	992	992	3	2,976
				_	,
ANNUAL	1	1,712	1,712	3	5,136
STUDENT COUNCIL	1	818	818	3	2,454
IB COORD	1	3,541	3,541	3	10,623
			1		
CORE DEPT HEAD	6	1,634	9,804	3	29,412
			1		
OTHER DEPT HEAD	4	1,090	4,360	3	13,080
BUS DUTY	4	1,302	5,208	3	15,624
B03 D011	4	1,302	3,208	<u> </u>	13,024
WORK DETAIL	1	1,302	1,302	3	3,906
	-	1,302	1,302	<u> </u>	3,500
WEBSITE MASTER	1	1,147	1,147	4	4,588
		•	,		
ATC CULINARY ARTS	1	1,308	1,308	1	1,308
ATC COSMETOLOGY	1	3,096	3,096	1	3,096
TOTAL		, Doc	74,984		217,291



Middle School Band, Academic, and Other Supplements

Position	Funded Positions	Amount	School Cost	Schools	District Cost
HS ASST - BAND	1	2,179	2,179	5	10,895
ANNUAL	1	1,036	1,036	5	5,180
MATH COUNTS	1	818	818	5	4,090
NEWSPAPER	1	818	818	5	4,090
STUDENT COUNCIL	1	709	709	5	3,545
INSTRUCTION &	Per School	3,878	3,878	5	19,390
OTHER ASSIGNED	1 01 0011001	0,070	3,37.5		13,030
ACADEMIC ARTS	2	818	1,636	5	8,180
CORE DEPT HEAD	4	1,090	4,360	5	21,800
_	T -				_
OTHER DEPT HEAD	2	545	1,090	5	5,450
	T				
BUS DUTY	4	1,302	5,208	5	26,040
WORK DETAIL		4 202	4 202		6.540
WORK DETAIL	1	1,302	1,302	5	6,510
MATERIAL NA ACTER	4	1 1 4 7	1 1 1 7	-	F 73F
WEBSITE MASTER	1	1,147	1,147	5	5,735
TOTAL			24.101		120.005
TOTAL			24,181		120,905



Elementary School Supplements

Position	Funded Positions	Amount	School Cost	Schools	District Cost
SAFETY PATROL	2	1,380	2,760	15	41,400
WEBSITE MASTER	1	1,147	1,147	15	17,205
TOTAL			3,907		58,605



ROCK HILL SCHOOLS FY 2023-2024 SUPPLEMENTS

District Wide Supplements

Note: Varies indicates the cost may be divided between multiple persons and pay between persons may vary depending upon the job duties.

Position	Funded Positions	Amount	School Cost	Schools	District Cost
HONORS CHOIR DIRECTOR	1	818	818	1	818
HONORS CHOIR ASST	2	818	1,636	1	1,636
ROBOTICS	1	1,147	1,147	1	1,147
LEAD MEDIA SPECIALIST	1	918	918	1	918
WEBSITE MASTER (Flex Ctr, PrntSmart, Adult Ed, Mental Health)	1	1,147	1,147	4	4,588
TOTAL			5,666		9,107



ROCK HILL SCHOOLS

FY 2023-2024 SALARY SCHEDULE

Stadium Events

Stadium Operations

Position or Role	Required Positions per Game	Rate of Pay
Stadium Manager	1	\$120.00
Stadium Systems Engineer	1	\$ 94.00
Stadium Maintenance Mechanic (Plumbing)	1	\$ 78.00
Stadium Maintenance Mechanic (Electrical)	1	\$ 78.00
Stadium Operations Worker	1	\$ 78.00

Stadium Admissions – High School

Position or Role	Required Positions per Game	Rate of Pay
Ticket Sellers	5	\$ 62.00
Gate Monitors / Ticket Takers	5	\$ 62.00
Timekeeper	3	\$ 57.00
Digital Message Board Operator	1	\$ 83.00

Stadium/Gym Admissions – Middle School

Position or Role	Required Positions per Game	Rate of Pay
Gate Monitors / Ticket Takers	1	\$ 31.00
Time Keeper/Clock Keeper	1	\$ 31.00
Concessions	2	\$ 31.00
Scorebook Keeper	1	\$ 31.00

Stadium Security

Position or Role	Required Positions per Game	Rate of Pay
Security Workers	4	\$ 75.00
Metal Detector Operators	2	\$ 62.00
Searcher/Guides	6	\$ 62.00
Screener Supervisor	2	\$ 78.00



Rock Hill Schools FY 2023-2024 Approved General Fund Budget

GENERAL FUND RE	EVENUE		Budget	Subtotal by Funding Source
1100	Taxes Levied/Assessed by the District:	\$	69,607,000	
1200	Revenue From Local Governmental Agencies Other Than LEA	\$	16,963,108	
1300	Tuition:	\$	25,000	
1400	Transportation Fees	\$	-	
1500	Earnings on Investments:	\$	1,220,300	
1600	Food Service	\$	-,,	
1700	Pupil Activities	\$		
1900	Other Revenue from Local Sources:	\$	279,044	
1900	Total - Revenue from Local Sources	Ψ	277,011	\$ 88,094,452
2000	Intergovernmental Revenue	\$	350,000	
	Total - Intergovernmental Revenue		,	\$ 350,000
3100	Restricted State Funding	\$	80,612,229	
3200	Unrestricted State Grants	\$	-	
3800	State Revenue in Lieu of Taxes:	\$	31,502,314	
3900	Other State Revenue	\$	1,002,775	
	Total - Revenue from State Sources			\$ 113,117,318
4000	Revenue form Federally Impacted Areas	\$	-	
	Total - Revenue form Federally Impacted Areas			\$ -
5000	Other Sources	\$	-	
	Total - Other Sources			\$ -
5100	Sale of Bonds	\$	-	
	Total - Sales of Bonds			\$ -
5200	Interfund Transfers (Operating transfers from other funds)	\$	15,037,235	
	Total - Interfund Transfers			\$ 15,037,235
	Use of Fund Balance	\$	-	
	Total - Use of Fund Balance			\$ -
TOTAL GENERAL F	UND REVENUE	\$	216,599,005	\$ 216,599,005

TOTAL GENERAL FUND REVENUE		\$	216,599,005	\$	216,599,005	
GENER	AL FUND EX	PENDITURES	Budget		Subtotal	
111		Kindergarten Programs				
	100	Salaries	\$	5,139,842		
	200	Employee Benefits	\$	2,596,783		
	300	Purchased Services	\$	13,400		
	400	Supplies and Materials	\$	80,439		
	500	Capital Outlay	\$	-		
	600	Other Objects	\$	-		
112		Primary Programs (Grades 1 - 3)				
	100	Salaries	\$	13,472,539		
	200	Employee Benefits	\$	6,344,100		
	300	Purchased Services	\$	116,950		
	400	Supplies and Materials	\$	317,109		
	500	Capital Outlay	\$	-		
	600	Other Objects	\$	-		
113		Elementary Programs (Grades 4 - 8)				
	100	Salaries	\$	24,478,886		
	200	Employee Benefits	\$	10,811,675		
	300	Purchased Services	\$	172,450		
	400	Supplies and Materials	\$ \$	311,829		
	500	Capital Outlay	\$	-		
	600	Other Objects	\$	550		
114		High School Programs (Grades 9 - 12)				
	100	Salaries	\$	17,845,877		
	200	Employee Benefits	\$	8,191,877		
	300	Purchased Services	\$	139,200		
	400	Supplies and Materials	\$	342,339		
	500	Capital Outlay	\$	-		
	600	Other Objects	\$	1,500		

115		Vocational Programs (District-wide):		
	100	Salaries	\$	1,416,678
	200	Employee Benefits	\$	673,385
	300 400	Purchased Services Supplies and Materials	\$ \$	500 92,200
	500	Capital Outlay	\$	92,200
	600	Other Objects	\$	1,500
	000	Other Objects	φ	1,500
116		Vocational Programs (Middle School)		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500 600	Capital Outlay Other Objects	\$ \$	-
	000	oner objects	ψ	_
117		Driver Educational Program		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
118		Montessori Programs		
-10	100	Salaries	\$	525,583
	200	Employee Benefits	\$	243,606
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	3,000
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
121		Educable Mentally Handicapped		
	100	Salaries	\$	1,821,083
	200	Employee Benefits	\$	867,399
	300	Purchased Services		
	400	Supplies and Materials	\$	1,200
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
122		Trainable Mentally Handicapped		
	100	Salaries	\$	1,324,243
	200	Employee Benefits	\$	704,574
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	2,000
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
100		Ordina Palla Harlina Para d	\$	-
123	100	Orthopedically Handicapped Salaries	\$	
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
		Capital Outlay		
	500 600	Other Objects	\$ \$	-
		-		
124	100	Visually Handicapped	.	60.627
	100	Salaries	\$	69,627
	200	Employee Benefits	\$	37,747
	300	Purchased Services	\$	10,000
	400	Supplies and Materials	\$	-
	500 600	Capital Outlay Other Objects	\$ \$	-
	000	oner objects	Ψ	
125		Hearing Handicapped		
	100	Salaries	\$	324,520
	200	Employee Benefits	\$	139,774
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
126		Speech Handicapped		
	100	Salaries	\$	1,699,456
	200	Employee Benefits	\$	679,174
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	4,000
	500	Capital Outlay	\$	- 20.000
	600	Other Objects	\$	30,000

127		I somine Dischilities		
127	100	Learning Disabilities Salaries	\$	4,458,632
	200	Employee Benefits	\$	2,002,450
	300	Purchased Services	\$	3,000
	400	Supplies and Materials	\$	9,880
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
128		Emotionally Handicapped		
120	100	Salaries	\$	1,030,794
	200	Employee Benefits	\$	494,652
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
129		Coordinated Early Intervening Services		
	100	Salaries	\$	_
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
131		Preschool Handicapped Speech (5 Year Olds)		
	100	Salaries	\$	_
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
132		Preschool Handicapped Itinerant (5 Year Olds)		
102	100	Salaries	\$	_
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
133		Procehool Handicannad Salf Canatinad (5 Voor Olds)		
133	100	Preschool Handicapped Self-Conatined (5 Year Olds) Salaries	\$	_
	200	Employee Benefits	\$	
	300	Purchased Services	\$	_
	400	Supplies and Materials	\$	_
	500	Capital Outlay	\$	_
	600	Other Objects	\$	-
124		Provident Harry Provident August (5 Vers Olds)		
134	100	Preschool Handicapped Homebased (5 Year Olds)	\$	
	100 200	Salaries Employee Benefits	\$ \$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	
	500	Capital Outlay	\$	_
	600	Other Objects	\$	-
		•		
135	100	Preschool Handicapped Speech (3 and 4 Year Olds)	¢	
	100	Salaries	\$ \$	-
	200 300	Employee Benefits Purchased Services	\$ \$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	
	600	Other Objects	\$	-
136	100	Preschool Handicapped Itinerant (3 and 4 Year Olds) Salaries	¢	56.943
	100 200	Employee Benefits	\$ \$	24,349
	300	Purchased Services	\$	24,349
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	_
	600	Other Objects	\$	-
127		December 1 Handison of Cale Control of the 142 Cale		
137	100	Preschool Handicapped Self-Contained (3 and 4 Year Olds)	¢	407.100
	100 200	Salaries Employee Benefits	\$ \$	426,109
	300	Purchased Services	\$ \$	206,256
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
		-		

138		Preschool Handicapped Homebased (3 and 4 Year Olds)		
150	100	Salaries	\$	_
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
139		Early Childhood Programs		
139	100	Salaries	\$	152,701
	200	Employee Benefits	\$	89,313
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	350
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
		OM 1 17 1 1 1 1 1 1		
141	100	Gifted and Talented Academic Salaries	\$	580,334
	200	Employee Benefits	\$	253,157
	300	Purchased Services	\$	2,000
	400	Supplies and Materials	\$	26,425
	500	Capital Outlay	\$	20,423
	600	Other Objects	\$	
	000	outer objects	Ψ	
142		Disadvantaged		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
143		Advanced Placement		
143	100	Salaries	\$	
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	
	400	Supplies and Materials	\$	
	500	Capital Outlay	\$	_
	600	Other Objects	\$	_
			T	
144		International Baccalaureate		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
145		Homebound		
143	100	Salaries	\$	105,000
	200	Employee Benefits	\$	34,083
	300	Purchased Services	\$	54,005
	400	Supplies and Materials	\$	_
	500	Capital Outlay	\$	_
	600	Other Objects	\$	-
		•		
147		Full Day 4K		
	100	Salaries	\$	698,430
	200	Employee Benefits	\$	378,298
	300	Purchased Services	\$ \$	-
	400	Supplies and Materials	\$	25,000
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
148		Gifted and Talented Artistic		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
140		·	\$	-
149	600	Other Special Programs	\$	774.062
149	600 100	Other Special Programs Salaries	\$ \$	774,063 393 103
149	100 200	Other Special Programs Salaries Employee Benefits	\$ \$ \$	393,103
149	100 200 300	Other Special Programs Salaries Employee Benefits Purchased Services	\$ \$ \$ \$	
149	100 200 300 400	Other Special Programs Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$ \$	393,103
149	100 200 300	Other Special Programs Salaries Employee Benefits Purchased Services	\$ \$ \$	393,103

151		Districturide Coneral/Eveentional		
151	100	Districtwide General/ Exceptional Salaries	\$	
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	
	400	Supplies and Materials	\$	_
	500	Capital Outlay	\$	_
	600	Other Objects	\$	-
161		Autism		
	100	Salaries	\$	284,595
	200	Employee Benefits	\$	135,720
	300	Purchased Services	\$	5,000
	400	Supplies and Materials	\$	700
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
1.0		T. 1. IF 11 I D 61 .		
162	100	Limited English Proficiency	A	
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay Other Objects	\$ \$	-
	600	Other Objects	Ą	-
163		Comprehensive Coordinated Early Intervenng Services		
103	100	Salaries	\$	
	200	Employee Benefits	\$	
	300	Purchased Services	\$	
	400	Supplies and Materials	\$	
	500	Capital Outlay	\$	_
	600	Other Objects	\$	_
	000	omer cojeca	Ψ	
171		Primary Summer School		
	100	Salaries	\$	_
	200	Employee Benefits	\$	
	300	Purchased Services	\$	
	400	Supplies and Materials	\$	
	500	Capital Outlay	\$	
	600	Other Objects	\$	-
		J		
172		Elementary Summer School		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
173		High School Summer School		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
17.1				
174	100	Gifted and Talented Summer School	c	
	100	Salaries	\$	-
	200	Employee Benefits Purchased Services	\$ \$	-
	300 400	Supplies and Materials		-
	500		\$ \$	-
	600	Capital Outlay Other Objects	\$	-
	000	Other Objects	Ą	-
175		Beyond Regular School Day		
113	100	Salaries	\$	_
	200	Employee Benefits	\$	
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
	555	2 00,000	Ψ	-
181		Adult Basic Education		
-	100	Salaries	\$	_
	200	Employee Benefits	\$	_
	300	Purchased Services	\$	780
	400	Supplies and Materials	\$	5,634
	500	Capital Outlay	\$	- ,
	600	Other Objects	\$	556
		v		

182		Adult Secondary Education Programs			
102	100	Salaries	\$	73,524	
	200	Employee Benefits	\$	23,866	
	300	Purchased Services	\$	-	
	400	Supplies and Materials	\$	_	
	500	Capital Outlay	\$	_	
	600	Other Objects	\$	_	
	000	Other Objects	Ψ		
183		Adult Secondary Education Programs			
100	100	Salaries	\$		
	200	Employee Benefits	\$	_	
	300	Purchased Services	\$	_	
	400	Supplies and Materials	\$	_	
	500	Capital Outlay	\$	_	
	600	Other Objects	\$		
			*		
184		Pos-Secondary Programs			
	100	Salaries	\$	-	
	200	Employee Benefits	\$	-	
	300	Purchased Services	\$	-	
	400	Supplies and Materials	\$	-	
	500	Capital Outlay	\$	-	
	600	Other Objects	\$	-	
185		Vocational Adult Programs			
	100	Salaries	\$	-	
	200	Employee Benefits	\$	-	
	300	Purchased Services	\$	-	
	400	Supplies and Materials	\$	-	
	500	Capital Outlay	\$	-	
	600	Other Objects	\$	-	
186	100	Integrated Education and Training			
	100	Salaries	\$	-	
	200	Employee Benefits	\$	-	
	300	Purchased Services	\$	-	
	400	Supplies and Materials	\$	-	
	500	Capital Outlay	\$	-	
	600	Other Objects	\$	-	
188		Parenting/ Family Literacy			
100	100	Salaries	\$	256,490	
	200	Employee Benefits	\$	124,322	
	300	Purchased Services	\$	-	
	400	Supplies and Materials	\$	_	
	500	Capital Outlay	\$		
	600	Other Objects	\$		
189		Early Childhood Parenting Program			
	100	Salaries	\$	-	
	200	Employee Benefits	\$		
	300	Purchased Services	\$		
	400	Supplies and Materials	\$	-	
	500	Capital Outlay	\$	-	
	600	Other Objects	\$	-	
190		Instrutional Pupil Activity			
	100	Salaries	\$	-	
	200	Employee Benefits	\$	-	
	300	Purchased Services	\$	-	
	400	Supplies and Materials	\$	-	
	500	Capital Outlay	\$	-	
	600	Other Objects	\$	-	
		Total - Instruction		C	114,336,033
		1 otal - Instruction		\$	114,330,033
211		Attendence and Coat-1 West-Committee			
211	100	Attendance and Social Work Services	dr.	076 172	
	100	Salaries	\$	976,172	
	200	Employee Benefits	\$	500,005	
	300 400	Purchased Services	\$	46,931	
	500	Supplies and Materials Capital Outlay	\$ \$	5,500	
	600	Other Objects	\$	2,000	
	000	Outer Objects	φ	2,000	

212		Guidance Services		
212	100	Salaries	\$	4,455,311
	200	Employee Benefits	\$	1,966,067
	300	Purchased Services	\$	4,900
	400	Supplies and Materials	\$	27,175
	500	Capital Outlay	\$	
	600	Other Objects	\$	2,350
213		Health Services		
	100	Salaries	\$	2,854,675
	200	Employee Benefits	\$	1,298,720
	300	Purchased Services	\$	179,874
	400	Supplies and Materials	\$	30,963
	500	Capital Outlay	\$	-
	600	Other Objects	\$	3,700
214		Psychological Services		
	100	Salaries	\$	2,249,390
	200	Employee Benefits	\$	874,144
	300	Purchased Services	\$	29,850
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	500
215		Exceptional Program Services		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$ \$	-
	600	Other Objects	Ф	-
216		Career and Technology Educaiton Placement Services		
	100	Salaries	\$	-
	200	Employee Benefits	\$	
	300	Purchased Services	\$	19,308
	400	Supplies and Materials	\$	5,500
	500	Capital Outlay	\$	1 000
	600	Other Objects	\$	1,000
217		Career Specialist Services		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$ \$	-
	600	Other Objects	Þ	-
221		Improvement of Instruction Curriculum Development		
	100	Salaries	\$	4,858,662
	200	Employee Benefits	\$	2,110,803
	300	Purchased Services	\$	1,156,200
	400	Supplies and Materials	\$	199,214
	500	Capital Outlay	\$ \$	120,898
	600	Other Objects	Þ	120,090
222		Library and Media Services		
	100	Salaries	\$	2,065,725
	200	Employee Benefits	\$	854,782
	300	Purchased Services	\$	3,500
	400	Supplies and Materials	\$ \$	95,840
	500 600	Capital Outlay Other Objects	\$	350
	000	Other Objects	φ	330
223		Supervision of Special Programs		
	100	Salaries	\$	1,630,878
	200	Employee Benefits	\$	693,535
	300	Purchased Services	\$	108,190
	400 500	Supplies and Materials Capital Outlay	\$ \$	112,700
	600	Other Objects	\$ \$	2,527
	000	one objects	Ψ	2,327
224		In-Service/Staff Training		
	100	Salaries	\$	420,154
	200	Employee Benefits	\$	188,690
	300	Purchased Services	\$ \$	143,939
	400 500	Supplies and Materials Capital Outlay	\$	5,500
	600	Other Objects	\$ \$	- -
	000	2 Jojevio	Ψ	

231		Board of Education		
231	100	Salaries	\$	51,600
	200	Employee Benefits	\$	16,749
	300	Purchased Services	\$	307,472
	400	Supplies and Materials	\$	3,000
	500	Capital Outlay	\$	-
	600	Other Objects	\$	203,000
232		Superintendent		
	100	Salaries	\$	701,713
	200	Employee Benefits	\$	249,123
	300	Purchased Services	\$	356,109
	400	Supplies and Materials	\$	252,500
	500	Capital Outlay	\$	-
	600	Other Objects	\$	65,000
233		School Administration		
	100	Salaries	\$	11,114,527
	200	Employee Benefits	\$	4,834,665
	300	Purchased Services	\$	197,415
	400	Supplies and Materials	\$	385,098
	500	Capital Outlay	\$ \$	24 429
	600	Other Objects	ъ	24,428
251	100	Student Transportation (Federal/ District Mandated)	Φ.	
	100	Salaries	\$	-
	200	Employee Benefits Purchased Services	\$	10,000
	300		\$	10,000
	400	Supplies and Materials	\$ \$	-
	500	Capital Outlay	\$ \$	-
	600	Other Objects	\$	-
252		Fiscal Services:	Ģ	-
	100	Salaries	\$	972,145
	200	Employee Benefits	\$	526,617
	300	Purchased Services	\$	356,505
	400	Supplies and Materials	\$	253,100
	500	Capital Outlay	\$	-
	600	Other Objects	\$	5,245
253		Facilities Acquisitiona and Construction		
	100	Salaries	\$	-
	200	Employee Benefits	\$	-
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	-
	600	Other Objects	\$	-
254		Operations and Maintenance		
	100	Salaries	\$	10,339,502
	200	Employee Benefits	\$	4,839,791
	300	Purchased Services	\$	3,256,745
	400	Supplies and Materials	\$	5,245,580
	500	Capital Outlay	\$	-
	600	Other Objects	\$	6,100
255	400	Student Transportation (State Mandated)	_	
	100	Salaries	\$	6,073,497
	200	Employee Benefits	\$	2,814,647
	300	Purchased Services	\$ \$	122,500
	400 500	Supplies and Materials Capital Outlay	\$ \$	31,500
	600	Other Objects	\$	1,200
256		Food Comicos		
256	100	Food Services Salaries	\$	
	200	Employee Benefits	\$ \$	-
	300	Purchased Services	\$ \$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$	_
	600	Other Objects	\$	-
257		Internal Services		
20,	100	Salaries	\$	258,595
	200	Employee Benefits	\$	106,835
	300	Purchased Services		452,198
	400	Supplies and Materials	\$ \$	13,300
	500	Capital Outlay	\$	-
	600	Other Objects	\$	3,000

258		Security		
230	100	Salaries	\$	449,917
	200	Employee Benefits	\$	212,234
	300	Purchased Services	\$	1,597,013
	400	Supplies and Materials	\$	92,687
	500	Capital Outlay	\$	´-
	600	Other Objects	\$	3,500
259		Internal Auditing Services	_	
	100	Salaries	\$	87,331
	200	Employee Benefits	\$	37,803
	300	Purchased Services	\$	-
	400	Supplies and Materials	\$	-
	500	Capital Outlay	\$ \$	-
	600	Other Objects	\$	-
262		Planning		
202	100	Salaries	\$	286,163
	200	Employee Benefits	\$	119,764
	300	Purchased Services	\$	142,750
	400	Supplies and Materials	\$	33,500
	500	Capital Outlay	\$	-
	600	Other Objects	\$	1,000
		J		ŕ
263		Information Services		
	100	Salaries	\$	274,417
	200	Employee Benefits	\$	111,971
	300	Purchased Services	\$	67,220
	400	Supplies and Materials	\$	7,500
	500	Capital Outlay	\$	-
	600	Other Objects	\$	20,750
264		Staff Services		
	100	Salaries	\$	863,247
	200	Employee Benefits	\$	1,194,430
	300	Purchased Services	\$	2,221,346
	400	Supplies and Materials	\$	66,000
	500	Capital Outlay	\$	-
	600	Other Objects	\$	20,000
265		C. b		
265	100	Subawards in Excess of \$25,000	¢	
265	100	Salaries	\$	
265	200	Salaries Employee Benefits	\$	- -
265	200 300	Salaries Employee Benefits Purchased Services	\$ \$	- - -
265	200 300 400	Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$	
265	200 300 400 500	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay	\$ \$ \$	-
265	200 300 400	Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$	- - - - -
	200 300 400 500	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects	\$ \$ \$	- - - - -
265266	200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing	\$ \$ \$ \$	- - - - - - - 2.225.657
	200 300 400 500	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects	\$ \$ \$ \$	- - - - - 2,225,657 1,086,120
	200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries	\$ \$ \$ \$ \$	1,086,120
	200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	
	200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995
	200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995
	200 300 400 500 600 100 200 300 400 500	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266 267	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000
266	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000
266 267	200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - 2,314,646
266 267	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - 2,314,646 842,155 78,750
266 267	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - 2,314,646 842,155 78,750
266 267 271	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Capital Outlay Other Objects Capital Outlay Other Objects Capital Outlay Other Objects	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects	s s s s s s s s s s s s s s s s s s s	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267 271	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Enterprise Activities Salaries Enterprise Activities Salaries	s s s s s s s s s s s s s s s s s s s	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267 271	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purpli Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Enterprise Activities Salaries Employee Benefits Enterprise Activities Salaries Employee Benefits	s s s s s s s s s s s s s s s s s s s	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267 271	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Enterprise Activities Salaries Employee Benefits Purchased Services	s s s s s s s s s s s s s s s s s s s	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267 271	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Enterprise Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Enterprise Activities Salaries Employee Benefits Purchased Services Supplies and Materials	s s s s s s s s s s s s s s s s s s s	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -
266 267 271	200 300 400 500 600 100 200 300 400 500 600 100 200 300 400 500 600	Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Technology and Data Processing Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Participant Support Cost Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Purplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Pupil Service Activities Salaries Employee Benefits Purchased Services Supplies and Materials Capital Outlay Other Objects Enterprise Activities Salaries Employee Benefits Purchased Services	s s s s s s s s s s s s s s s s s s s	1,086,120 1,277,995 120,000 - 2,000 - - - - - - - - - - - - - - - - - -

TOTAL	GENERAL F	UND EXPENDITURES	\$	217,259,005 \$	217,259,005
				*	
		Total - Debt Service		\$	_
	600	Other Objects	\$	-	
	400 500	Supplies and Materials Capital Outlay	\$ \$	-	
	300	Purchased Services	\$	-	
500		Debt Service:			
		Total Intergovernmental Expenditures/ Transfers		\$	1,399,142
700	700	Fund Transfers	\$	1,399,142	
400		Intergovernmental Expenditures/ Transfers			
		Total - Community Services		\$	162,306
	600	Other Objects	\$	1,000	
	500	Capital Outlay	\$ \$	23,309	
	300 400	Purchased Services Supplies and Materials	\$ \$	5,000 23,589	
	200	Employee Benefits	\$	36,951	
	100	Salaries	\$	95,766	
390		Other Community Services			
	000	Said Objects	φ	-	
	500 600	Capital Outlay Other Objects	\$ \$	-	
	400 500	Supplies and Materials	\$	-	
	300	Purchased Services	\$	-	
	200	Employee Benefits	\$	-	
570	100	Salaries	\$	-	
370		Nonpublic School Services			
	600	Other Objects	\$	-	
	500	Capital Outlay	\$	-	
	400	Supplies and Materials	\$	-	
	200 300	Employee Benefits Purchased Services	\$ \$	-	
	100	Salaries	\$	-	
360		Welfare Services			
	600	Other Objects	\$	-	
	500	Capital Outlay	\$ \$	-	
	400	Supplies and Materials	\$	-	
	300	Purchased Services	\$	-	
	200	Employee Benefits	\$	-	
330	100	Custody and Care of Children Salaries	\$	-	
350		Cuctody and Care of Children			
	600	Other Objects	\$	-	
	500	Capital Outlay	\$	-	
	400	Supplies and Materials	\$	-	
	300	Employee Benefits Purchased Services	\$ \$	-	
	100 200	Salaries Employee Benefits	\$ \$	-	
340	100	Public Library Services	ď.		
	- * *		Ŧ		
	600	Other Objects	\$ \$	-	
	400 500	Supplies and Materials Capital Outlay	\$ \$	-	
	300	Purchased Services	\$	-	
	200	Employee Benefits	\$	-	
330	100	Salaries	\$	-	
330		Civic Services			
	600	Other Objects	\$	-	
	500	Capital Outlay	\$	-	
	400	Supplies and Materials	\$	-	
	200 300	Employee Benefits Purchased Services	\$ \$	-	
	100	Salaries	\$	-	
320		Community Recreation Services			
		Total Support Services		<u>\$</u>	101,361,524
	000	-	Þ	-	
	500 600	Capital Outlay Other Objects	\$ \$	-	
	400	Supplies and Materials	\$	-	
	300	Purchased Services	\$	-	
	200	Employee Benefits	\$	-	
273	100	Trust and Agency Activities Salaries	\$		
272		Tuest and Assume Astroities			

Rock Hill Schools FY 2023-2024 Average Salaries Proviso 1.3 Requirement

Position Description	Average Salary		
Cabinet Level Leadership	\$	162,307	
Director Level Leadership	\$	113,339	
School Level Leadership	\$	104,111	
Other District Administrators	\$	87,122	
Consultants	\$	65,000	
Counselors	\$	71,880	
Teachers	\$	61,263	

Cabinet Level Leadership

Includes the superintendent, deputy superintendents, assistant superintendents, and executive directors.

Director Level Leadership

Includes directors and assistant directors.

School Level Leadership

Includes principals and assistant principals.

Other District Administrators

Includes instructional and non-instructional district administrators: instructional specialists, managers, auditors, and coordinators.

Consultants

Consultants are contracted to provide a service and are not district employees.

Counselors

Includes career counselors, guidance counselors, and mental health counselors.

Teachers

Includes classroom teachers, academic interventionists, academic coaches, media specialists, nurses, and support specialists.