

# Hotline

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Rock Hill School District Three of York County

To: Members of the Board of Trustees

From: Kelly Pew

C: Cabinet

Date: March 30, 2018

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The following items have been included for your information:

Reminders: **April 2-6, 2018**  
**Spring Break**

**Monday, April 9, 2018**

**Board Meeting @ New Central Office**

Data Session – 4:00 p.m.

Dinner – 5:00 p.m.

Work Session – 5:30 p.m.

**Thursday, April 12, 2018**

2DAC – Two Days @ the Capitol - 9:00 a.m.

Columbia Metropolitan Convention Center (*new location*)

1101 Lincoln Street, Columbia, SC 29201

**(Contact C. Gammons for registration.)**

**Friday, April 13, 2018**

Community Visits

Richmond Drive - 8:30-9:45 a.m.

Ebinport - 10:15-11:45 a.m.

**Saturday, April 14, 2018**

Kindergarten Registration Event

9:00 a.m. – 12 noon

**Location: New Central Office**

**Monday, April 16, 2018**

Board Retreat – 8:30 a.m. – 2:00 p.m.

**Location: New Central Office**

**Monday, April 23, 2018**

York County Regional Chamber Legislative Luncheon

11:30 a.m. – 1:30 p.m.

The Palmetto Room

**(Contact C. Gammons for registration.)**

**Monday, April 23, 2018**

**Board Meeting @ New Central Office**

Business Meeting – 6:00 p.m.

**Thursday, April 26, 2018**

League of Innovative Schools Spring Visit

Lunch @ 12:45 p.m.

**Location: New Central Office**

**Board members are invited to lunch.**

**Please arrive at 12:30 p.m.**

**Wednesday, May 2, 2018**

SC Teacher of the Year Gala

6:00-9:00 p.m.

Columbia, SC

**(Contact C. Gammons for registration.)**

1. **Information:** *2018 Teacher Recruitment Fair*
2. **Information:** *Superintendent's Event Calendar*



Personnel Department  
Phone: 803-981-1024 - Fax: 803-981-1025

# Memo

**TO:** Dr. Kelly Pew

**FROM:** Sylvia M. Berry, Ed.D. *SMB*

**CC:** Tanya Campbell, Ed.D.

**DATE:** March 23, 2018

**SUBJECT:** 2018 Teacher Recruitment Fair

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The 2018 Teacher Recruitment Fair was held on Saturday, February 24, 2018, from 8:30 a.m. – 12:00 p.m. at South Pointe High School. Attached is a fact sheet giving pertinent information.

Attachment

# ROCK HILL SCHOOL DISTRICT THREE 2018 TEACHER RECRUITMENT FAIR

February 24, 2018  
South Pointe High School  
8:30 a.m. – 12:00 noon

## FACT SHEET

Rock Hill Schools held its **2018 Teacher Recruitment Fair** on Saturday, February 24th, with approximately 200 pre-registered and walk-ins attending the fair. Participants were from Arkansas, Washington, D.C., Florida, Georgia, Virginia and parts of North Carolina and South Carolina.



South Pointe Beta Club Students and ROTC students were assigned to assist at registration tables. Students also served as “runners” throughout the fair.

Approximately 100 Assistant Principals and teachers were involved in pre-screening applicants while school administrator’s networked with applicants at their school’s table.

Chef Tyrone Jenkins and members of his Culinary Arts class (ATC) prepared and served delicious refreshments, ensuring that staff members were “well taken care of” throughout the morning.

Soft drinks and water (donated by Coca Cola) were available for candidates in the school cafeteria as they waited for their prescreening and/or school interviews.

**Of those candidates who indicated their certification area, we hosted candidates in the following areas:**

Special Education, School Counseling, Social Studies, Music Education, Math, Science, Middle Level Math & Science, Middle Level English & Social Studies, Instrumental Music, Elementary Education Early Childhood, Modern Languages/French, Media Specialist, Family & Consumer Science, Physical Education and Health.

**An Exit Survey was provided to all candidates with a total of 130 being completed.**

**Responses included:**

**1. What was the primary purpose of attending?**

100% seeking full-time employment

**2. How did you find out about the fair?**

District Flyer 3.85%

Website 42.31%

District Employee 15.38%

Other- 38.46% (friend and coworker)

**If you used our website, was it helpful?**

YES 92.31%;

**3. Please rate this fair.**

Excellent 53.85% Good 46.15% Fair 0.00% Poor 0.00%





**4. Would you recommend this fair to other applicants?**

**Yes 100%**

**5. What do you think of the fair set up?**

"It was very well organized."

"The grouping of schools was great! Just a little bit close together."

"Just perfect."

"It was nice, I would have like to had a better interview set up."

"I believe the fair was set up well. Having the different types of schools nearby each other was nice."

"A great way to interview with multiple schools without having to take time off from current job."

"I enjoyed having a pre-screening and being able to visit schools that interested me."

"Nice layout; I appreciated the grouping by level."

"I thought it was well organized and a fun setting to network with principals."

"I thought that the billboards were creative and a fun way to present to schools interested."

**6. "Overall Comments"**

"Keep up the Work"

"I like the time of the fair. It was early this year, which gave individuals a chance to network and interview before contracts goes out."

"I thought the job fair was great. I came from out of town and convinced a colleague to do the same."

"I know we both enjoyed it and got a lot out of it. Thanks."

"This has been the best career fair I have been to and overall due to the environment that was established by the (District) staff and representatives."

**Principal's Evaluations**

**1. As a district recruitment effort, what was most helpful?**

"It was a good opportunity to have face-to-face meetings with potential candidates."

"Prescreening lots of candidates at once; having the fair early."

"The theme was helpful because it gave us a focus. I also appreciated that interviews were set up when we got there."

"I love that we had the fair in February."

**2. What would you have done differently?**

"I think it was well planned and organized."

"STMS had more space."

"More offering of early contracts at Colleges/Universities."

"I really like the way we do the high school part."

**3. What suggestions do you have to improve the fair?**

"I can't think of anything to change. I like the change in venue."

"Please keep the fair in late February."

"The fair needs to be shorter and better advertised. There was too much down time."

"Keep doing it early!"

"I prefer STMS over SPHS!"

**4. How can we involve more staff members?**

Raffled off- "A day with Pay" 30%

Additional Re-certification Points 20%

Recruitment Fair held on teacher workday or in the afternoon 50%

**5. How would you rate this fair**

Excellent 20%

Great 60%

Fair 20%

Poor 0.00%



[illegible]