

**NORTHWESTERN HIGH SCHOOL
SIC – SCHOOL IMPROVEMENT COUNCIL
MEETING MINUTES
November 14, 2016**

The Northwestern High School Improvement Council met on Monday, November 14, 2016 at 6:00 P.M. at Northwestern High School in Rock Hill, South Carolina. The meeting was called to order by Chair Ruth Walkup. Twelve members were in attendance.

The October 10, 2016 meeting minutes were reviewed. The chair's name should be corrected to indicate Ruth Walkup rather than Ruth Walker. A motion was made to accept the minutes with the necessary correction. The motion was seconded and approved by the Council.

REVIEW OF THE SCHOOL IMPROVEMENT PLAN

Ms. Heather Andrus who provided a report on Northwestern students' performance. Ms. Andrus presented the 16-17 goals and outcomes for school years 13-14 and 14-15. Some of the information presented is as follows:

1. 9th GRADE RETENTION/GRADUATION RATE:

- Out of students on 9th Grade – 16.20% failed math and 13% failed English prior to credit recovery
- 16 -17 Goal → To decrease percentage of 9th graders that fail math and ELA by 50%
- 15-16 - Graduation rate was 85.4%.
- 16 -17 Goal → To improve the graduation rate to 88%

2. EOC SCORES GOAL: To raise the overall passage rate on End of Course tests from 78.9% to 81% and to raise the overall passage rate of African Americans from 64.9% to 70%. In addition, the overall mean rate from 79.5 to 82.19 and the African American mean from 74.9 to 77.

- Algebra I
 - 15-16 – All pass rate→ 78.91%. Overall mean was 77.75
 - 15-16 – African American pass rate→ 68.3%. Mean was 74.4
 - 16 -17 Goal → To raise the overall pass rate to 80% and to increase the African American pass rate of 70%. To increase the overall mean to 79 and the African American mean to 76.
- English I
 - 15-16 – All pass rate→ 73.41%. Overall mean was 75.53
 - 15-16 – African American pass rate→ 61.7%. Mean was 72.5
 - 16 -17 Goal → To raise the overall pass rate to 75% and to increase the African American pass rate of 64%. To increase the overall mean to 77 and the African American mean to 74.
- Biology I
 - 15-16 – All pass rate→ 85.59%. Overall mean was 85.53
 - 15-16 – African American pass rate→ 70.8%. Mean was 78.2
 - 16 -17 Goal → To raise the overall pass rate to 87% and to increase the African American pass rate of 73%. To increase the overall mean to 87 and the African American mean to 78.
- U. S. History
 - 15-16 – All pass rate→ 77.09%. Overall mean was 79.42
 - 15-16 – African American pass rate→58.8%. Mean was 73.5
 - 16 -17 Goal → To maintain a 76% overall pass rate and to increase the African American pass rate of 60%. To increase the overall mean to 80 and the African American mean to 75.
- After the discussion of a few other goals including enhanced knowledge and use of the Canvas, Ms. Andrus concluded her report.

3. RESPONSE TO INTERVENTION (RTI) GOAL: Implementation of a RTI bell schedule to build in time for Tier 2 Intervention during the school day.

- Free/reduced lunch population of 40%, which typically do not have transportation to/from school when extra help is provided

- 16 -17 Goal →baseline data collected after quarter 1 of overall failures so a SMART goal can be set to determine success of RTI
- In 15-16 School Climate report, 48.6% of the students that took the survey disagree with the statement, “My classes are interesting and fun.”
- Report states that only 15.1% of teachers disagree with the students at my school are interested and motivated.
- 16 -17 Goal → Collect data from a school-wide pre-survey with 3 prompts about engagement/student motivation and then take a post survey at the end of the year.

Following discussion regarding the goals and objectives, Ms. Andrus announced a program at South Pointe for advance students.

EQUITY COMMITTEE REPORT

Mr. Butch Bailey provided updates regarding the District’s Equity Committee, which has met once with the district consultant. Booster Clubs will not give all requested information. The consultant only wanted expenses of extra/co-curricular activities for which schools should pay. The work session for the Consultant to present to the Board is in January 2017. The consultant will be asking the school board to sponsor underfunded activities.

SIC DISTRICT MEETING

Chair Ruth Walkup attended the SIC District Meeting. She provided updates including a list of items designated for improvements at Northwestern. Concern was expressed by a parent about the extermination service at NHS. Ms. Andrus will check on the extermination schedule for information to be presented at a future meeting.

DISCUSSION OF SIC GOAL FOR 16-17

Goals for the year were discussed. It was determined that communication of NHS objectives, particularly regarding PEAK Time, should be one of SIC’s goals. Other goals will be discussed as SIC continues to meet.

INFORMATION TO BE SHARED IN DECEMBER

- Climate Report
- Data (AP Data, IB Data, Grad rate, EOC, Failure data for Q1 2015 and 2016 for comparison and to determine the effect of PEAK)

UPCOMING DATES:

- Nov. 14, 2016 – SIC Meeting
- Nov. 18, 2016 – Progress Report
- Nov. 23-27, 2016 – Thanksgiving Holiday
- Dec. 6, 2016 – Alive at 25
- Dec. 12, 2016 – SIC Meeting
- Dec. 13, 2016 – ELA EOC
- Dec. 14, 2016 – Biology EOC
- Dec. 15, 2016 – Algebra I EOC
- Dec. 20, 2016 – Exams 3rd and 4th Blocks
- Dec. 21, 2016 – Exams 1st and 2nd Blocks
- Dec. 22, 2016 –Jan. 2, 2017 – Winter Break
- Jan. 2-4, 2017 – Teacher Workdays
- Jan. 5, 2017 – Students begin second semester

CLOSING COMMENTS

There are thirty-one (31) Palmetto Fellows at NHS, which is more than any other school in the area.

Respectfully submitted,

Karen Brackett Browning

Karen Brackett Browning, Secretary