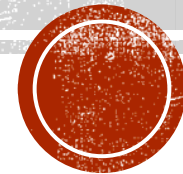


SUMMER INTERNSHIP AT LEGRAND



WHAT WE LEARNED FROM \$ LEGRAND

Time management

While working at Legrand we learned how to manage time and how to work efficiently. Doing this helped keep production up which is the key to making extra money. We enjoyed working with all of the kind and welcoming workers that had no problem lending a helping hand.

Hard work

When you work at a warehouse you have to work hard. You constantly have to keep moving in order to keep your production up. At Legrand it is ideal to have above a 97% production rate. The higher the number the more money you make.

Safety

We learned how to safely work around forklifts and how to leave the warehouse the same way we walked in .



THE TOUR WAS HELPFUL AND THE EMPLOYEES WERE HAPPY TO ANSWER QUESTIONS.

THE TOUR SHOWED US EVERYTHING WE WOULD DO IN THE WAREHOUSE AND EACH DEPARTMENT.
WE WERE INTRODUCED TO ALL THE LEADS AND SUPERVISORS.

WE SAW EVERYTHING FIRST HAND BEFORE GOING ON THE FLOOR THE NEXT DAY.

THE **TOUR** OF THE WAREHOUSE THAT WE TOOK ON THE DAY OF ORIENTATION WAS VERY HELPFUL. THE WAREHOUSE ITSELF IS HUGE AND IT WAS EASY TO GET TURNED AROUND BUT HAVING THE TOUR BEFORE HAND HELPED TREMENDOUSLY.

THE **ASSESSMENT PROCESS** WAS VERY EASY AND HELPED WHEN WE MOVED INTO THE WAREHOUSE. I BELIEVE THIS WAS THE MOST IMPORTANT THING ABOUT ORIENTATION.

FIRST DAY OF **ORIENTATION** WAS GREAT. IT WAS VERY WELCOMING AND POSITIVE. I MEAN, WHO ELSE GIVES THEIR NEW EMPLOYEES PIZZA AND COOKIES! WE GREATLY APPRECIATED HOW FRIENDLY THE TRAINERS AND MANAGERS WERE. 7 HOURS TO SIT IN THE OFFICE FOR TRAINING WAS LONG, BUT IT TAUGHT US WHAT WE NEEDED TO KNOW.



TRAINING



- I love the way Legrand teaches their new employees, they work so hard with you to make sure you have everything you need to be a successful worker. They show you the job step-by-step and make it nearly impossible not to do great!!
- The biggest issue I had when I started were the scanners we used. They were very confusing and we did not get trained on them during our training in the classroom very well. Some scanners worked differently then others and it was hard to work at a fast pace. If Legrand takes on anymore interns it would be great if they could bring a scanner into the classroom and have students practice their login and how to set it up it would make transferring to the floor way easier.
- Training was easy to learn and the instructions were clear.
- The trainer was nice and the warehouse was clean. Negative- It wasn't that fun or entertaining.
- The leads were helpful and the trainers were a big help. Negative- I still didn't know exactly what I was doing. The leads really did help me and everybody was willing to help me Negative- sometimes the stuff was hard to find because I had been looking at numbers all day long.

The staff was very detailed and attentive. The directions were hands on and helpful.

The training was pretty quick and not long enough to learn everything.



CHALLENGES



- Instructors were great explaining what our job was and what we had to do.
- My paychecks always were correct and I had no issues what so ever with that department.
- My supervisor and lead were awesome! They were so kind and helpful. Having supportive bosses makes the job so much easier.
- The issue with the picking is that a lot of people would talk instead of work which in the end put a lot of stress on the hard working employees to cover the slack.
- We were warned of all the walking, but it was a challenge. Also the late night shift was a big adjustment.
- Boredom with the job.



RESOURCES OFFERED

- For the most part Legrand was great when it came to helping. While working I was confident when it came to asking for help. This is because everyone was helping each other. The warehouse was simple to work and navigate.
- The biggest thing would be to have a station where people could go and get batteries, pens or sharpies in the back of the warehouse so we don't waste a lot of our time walking towards the front of the building.
- They helped me learn how to keep my productivity up. They were encouraging to get the bonus for having over 100% weekly average.
- There were times a supervisor was not available right away and co workers had to be asked.



RECOMMENDATIONS

- More scanner training
- Enforce the no talking so people can enjoy the weekend.
- The process was solid and they treated us like adults and the pay was good for a starting job.
- At orientation include information on “where you can go from here” for new hires to see a future with the company.

